



## **MICS Board of Directors Agenda 8-10-2020**

**Attendees:** Todd Porter, Kevin Wiley, Kim Leppert, Greg Snelson, Kelly Pledger, Rich Zinno, Brett Rhinehardt, Laura Jung (Remote), Kelly Loving

### **Quorum Status: Yes**

- I. Call to Order: 5:30PM
- II. Approval of minutes:
  - a. Laura motion approve the minutes after clarifying the Governance Policy Edit (use and possession).  
Laura motion, Greg 2<sup>nd</sup>.
- III. Public Comment: Jenny Curry
- IV. Sub-Committee Reports
  - a. Finance (incl Facilities as of Aug2020): Review of the 6/30/20 MICS and SOAR Foundation Consolidated Financial Report pre-audit.
  - b. Governance: Discussed approval of results of the Elementary and HS student handbook. Motion to approve: Kelly L. Motion; Greg S. 2<sup>nd</sup>.- Approved
  - c. HR:
  - d. Academics:
  - e. SOAR: PTO working on Teacher/Staff and Student "appreciation" items for the beginning of school.
- V. **School Operations Report**
  - a. Enrollment and Attrition Reports:
    - i. Stopped accepting applications for 2020 school year two weeks earlier than last year because we have nearly 2000 students on the waitlists. The ED has received over two dozen emails trying to get students into the enrollment.
    - ii. Enrollment process slower this fall because we are trying to determine for how students will be organized between in-person vs virtual.
    - iii. Review of attrition report, no unusual trends noted except for a few more geographic relocations
  - b. Summer Bridge and Summer Jump Start Update:
    - a. We had summer school for high school, summer camp and athletic workouts and elementary School Jump Start. Summer jump start finished Friday, the results were positive and kids did grow over the summer.
  - c. School Opening Report:
    - a. Staff Return: Opening address to the staff occurred, recapped the wins from last school year into the summer, including our academics, transition to the online learning, events and celebrations. New team members welcomed, many of which were current employee referrals. Team Priorities: Teachers priorities: 1) Plan, 2) Teach, 3) Assess, 4) Communicate  
Leadership priorities: 1) Protect, 2) Support and 3) Evaluate, 4) Communicate
    - b. Back to School: Schedules available prior to back to school nights which are spaced over a longer period to accommodate smaller groups safely.

- c. Two Options: School is working hard to pull together a specific complete curriculum packages for two different courses of learning (remote and in-person).
  - Staff - There will be three different types of teachers on campus:
    - Full time in-person - Full time remote - In-person and remote. Those accepting roles beyond typical duties are being appropriately compensated.
  - In person clarifications: 9<sup>th</sup> grade, 6<sup>th</sup> grade and elementary school will not change classes, except for electives. This will limit the amount of students in the hallways. Other middle and high school students will move between classes in one-way hallways.
  - Online clarifications: Every household will be different. Each teacher will establish the way we connect and share information back and forth.
- d. Safety: guidelines sent to all parents through Raptor Call. NCDHHS Strong Schools Public Health Tool Kit (a lot of information) followed - a few items reviewed at meeting:
  - Masks required – except when eating.
  - Physical distancing required.
  - No larger gatherings (assemblies, etc.)
  - Personal/parent responsibility important to success
  - Any positive test will follow protocol with Local Health Department
  - Busses- Fogging system will be used to clean each between every run. Students will maintain social distancing on bus.
- e. Future Plans: We are staying flexible and are willing to switch to 100% remote, should it be required. Will be reassessed within 9 weeks – any individual student changes prior to that can only occur with principal approval.
- d. Staffing Report:
  - a. Five teaching positions being filled and remaining were support positions. Brett motion to approve, Kelly 2<sup>nd</sup>. - Approved

VI. Next Board Meeting: Sept. 14

VII. Adjournment: 7:43pm