

K-5 Response Plan for Infractions at the School Leadership Level

Category Two Infractions	Recommended Response
<p>2a. Classroom Procedures Violation, including, but not limited to, continuing or consistent choices to not follow general classroom procedures, not bring classroom materials, not participate in classroom activities, not complete work in a reasonable time frame, talk without permission, disrupt or distract in minor ways, sleep or have head down, drink or eat without permission (including candy and gum), etc. This applies to bus and cafeteria procedures. For elementary school, this infraction may also include not following dress code.</p> <p>2b. Irresponsible Behavior leading to things such as loss or unintentional damage of a student’s property, incidental physical contact with or unintentional offense, concern or embarrassment of a student, if to a degree necessary to involve school leadership.</p> <p>2c. Irresponsible Behavior, including, but not limited to, acting in a manner that is risky or unsafe for oneself or others, as well as unintentionally causing messes or minor property damage, if to a degree necessary to involve school leadership. This also includes unsafe driving, not including related infractions in higher categories.</p> <p>2d. Dress Code Violation</p> <p>2e. Campus Procedures Violation, including, but not limited to, not following all procedures for hallway movement, class transitions, lunch, arrival and dismissal, as well as taking unauthorized routes. This also includes parking violations and unauthorized food orders. This does not include related infractions in higher categories.</p> <p>2f. Failure to Serve Detention (This infraction applies only to middle and high school students).</p> <p>2g. Misuse of Technology, including not meeting the following technology requirements:</p> <ul style="list-style-type: none"> ● During instructional time, technology must remain silent and away unless explicit staff permission has been granted at that time. “Silent” refers to the absence of any kind of noise generated by the device and “away” refers to the device and accessories being completely out of sight. The instructional time requirement applies to hallways, restrooms, and other areas on campus. ● During transitions (including arrival and dismissal), students may use technology for brief, essential communication only. Students are not permitted to listen to music, and accessories (earbuds, headphones, etc.) must be put away. ● During lunch, students may use technology for communication, listening to music with headphones, and other school-appropriate purposes. ● In addition to receiving the recommended disciplinary response, students who are assigned a 2g infraction will be required to temporarily surrender the device to school leadership. Failure to comply will result in a “5a: Disrespect towards an Adult” infraction. <p>2h. Excessive Display of Affection, not including related infractions in higher categories (Middle and high school students are permitted to hold hands and give brief hugs.).</p> <p>2i. Possession or Unsupervised Use of Non-Prescription Medicine, not including related infractions in higher categories.</p> <p>2j. Unauthorized Sale/Distribution of Merchandise, not including related infractions in higher categories.</p>	<p>Level I (1 Infraction)</p> <p>Parent Contact</p> <hr/> <p>Level II (2-3 Infractions)</p> <ol style="list-style-type: none"> 2. Parent Conference with AP 3. Parent Conference with Principal <hr/> <p>Level III (4+ Infractions)</p> <p>At least one day OSS</p>

Category Three Infractions	Recommended Response
<p>3a. Disrespect to Adult, including, but not limited to, being slow to comply and arguing or disputing. This does not including related infractions in higher categories.</p> <p>3b. Disrespect to Student, including, but not limited to, unwelcome flirting or propositions, name calling, mocking, ridiculing, insulting, taunting, slandering, retaliating or excluding in any form or for any reason, throwing an object at someone in a way that is not aggressive, interacting with personal property without permission regardless of whether or not damage occurs, if to a degree that seems necessary to involve school leadership. Infractions involving physical contact and/or property damage may receive a higher-level consequence.</p> <p>3c. Irresponsible Behavior leading to the unintentional, minor injury of someone, <i>if</i> to a degree that seems necessary to involve school leadership.</p> <p>3d. Lying to an Adult or Failing to Provide Necessary Information, including intentionally withholding information, giving misleading information, impeding an investigation, etc.</p> <p>3e. Leaving Class without Permission, not including related infractions in higher categories.</p> <p>3f. Using or Displaying Profanity, Vulgarity or Discriminatory Language or Gestures, not connected to or directed towards a specific person or used in a way that may seem to be connected to or directed towards a certain person. This also applies to audio and video content, as well as content on clothing, but does not include related infractions in higher categories.</p> <p>3g. Possession of Profane, Vulgar, Pornographic or Graphically Violent Materials in any medium, also including such images that may have been drawn or created. This does not include related infractions in higher categories.</p> <p>3h. Supporting, Promoting or Glorifying Offensive, Disturbing, Unethical or Illegal Activity through comments, conversations, images, signals, drawings, media, attire, etc. This does not include related infractions in higher categories.</p> <p>3i. Possession or Unsupervised Use of One’s Own Prescription Medicine, not including related infractions in higher categories.</p>	Level I (1-2 Infractions)
	Parent Contact/Conference
	Level II (3-4 Infractions)
	At least one day OSS
Level III (5+ Infractions)	
At least three days OSS	

Category Four Infractions	Recommended Response
<p>4a. Disrespect to Adult, including, but not limited to, raising the voice, expressing anger or frustration, using sarcasm, mocking, slandering, ridiculing, insulting, etc.</p> <p>4b. Disrespect to Student, including, but not limited to, unwelcome flirting or propositions, name calling, mocking, ridiculing, insulting, taunting, slandering, retaliating or excluding in any form or for any reason, throwing an object at someone in a way that is not aggressive, interacting with personal property without permission regardless of whether or not damage occurs. Must also include things like profanity, vulgarity, or discriminatory actions connected to or directed towards a person or shown to a person in a way that is unwelcome or disrespectful. Infractions involving physical contact and/or property damage may receive a higher-level consequence. This does not include related infractions in higher categories.</p> <p>4c. Disrespect to Student, including posturing, challenging, confronting or provoking. This may also include an attempted or minor physical contact, not serious enough to be considered a related infraction in a higher category.</p> <p>4d. Disruptive Behavior that significantly interrupts regular school activity.</p> <p>4e. Cutting Class, not including skipping school or leaving campus without permission.</p> <p>4f. Unauthorized Interaction with School/Staff Property in a manner that is intentional but does not directly involve theft or vandalism. This includes intentionally making messes or leaving any area in the school in disarray.</p> <p>4g. Misuse of Technology, including, but not limited to, recording students or staff without permission, taking and/or taking and posting pictures or recordings (audio or video), etc. without school authorization. This does not include related infractions in higher categories. In addition to receiving the recommended disciplinary response, students who are assigned a 4g infraction will be required to temporarily surrender the device to school leadership. Failure to comply will result in a "5a: Disrespect towards an Adult" infraction.</p> <p>4h. Cheating & Plagiarism (See student handbook for definition.)</p> <p>4i. Congregating around a fight or disruptive activity, as well as identifying or acting with a group to cause disruption, etc.</p> <p>4j. Instigating and/or encouraging others to use aggressive actions.</p> <p>4k. Interfering with a Safety Drill in any way, including but not limited to acting irresponsibly, failing to follow directions, or causing a disruption.</p> <p>4l. Misrepresentation, including but not limited to falsifying documents, entering an event without having paid the fee, speaking/acting as if you are someone else, etc. This does not include related infractions in higher categories.</p> <p>4m. Gambling for money or personal property, not including related infractions in higher categories.</p>	Level I (1-2 Infractions)
	Parent Conference At least one day OSS
	Level II (3-4 Infractions)
	At least two days OSS
Level III (5+ Infractions)	
At least four days OSS	

Category Five Infractions	Recommended Response
<p>5a. Disrespect towards an Adult, including, but not limited to, failure to comply and/or walking away without permission when being addressed by an adult. This may also include using profanity, vulgarity, discriminatory speech or communicating in a flirtatious or suggestive manner during any interaction with an adult. This does not include related infractions in higher categories.</p>	<p>Level I (1 Infraction)</p>
	<p>At least one day OSS</p>
	<p>Level II (2-3 Infractions)</p>
	<p>At least two days OSS</p>
	<p>Level III (4+ Infractions)</p>
<p>5b. Verbal Aggression towards a Student, including any type of intimidating or threatening speech. This does not include related infractions in higher categories.</p>	<p>At least five days OSS OR at least ten days OSS</p>
<p>5c. Physical Assault on a Student, including a physical act of anger, retaliation or intimidation such as grabbing, shoving or tackling. This does not include related infractions in higher categories.</p>	<p>and Disciplinary Reassignment</p>
<p>5d. Organizing a Disruptive or Disorderly Gathering</p>	
<p>5e. Leaving Campus without Permission or Skipping School</p>	
<p>5f. Being in an Unauthorized Area, such as a building, room or fenced-in area after school hours or during a time when this location is considered off limits. This also includes coming onto campus while suspended.</p>	
<p>5g. Possession of a Potentially Dangerous Device not considered a weapon.</p>	
<p>5h. Refusal to Allow Search of personal belongings, desk, locker, car, or related areas where a student may possess something of concern to administration and where reasonable cause has been established. This does not include related infractions in higher categories.</p>	
<p>5i. Lighting a Fire in any manner but not such that it is considered arson.</p>	
<p>5j. Theft of item(s) valued at \$100 or less. This also applies to someone who knowingly possesses an item stolen on campus. Any act of taking or possessing property without the permission of the owner may be considered theft.</p>	
<p>5k. Vandalism including willful and malicious property damage valued at \$100 or less.</p>	

Category Six Infractions	Recommended Response
<p>6a. Disrespect to Adult, including, but not limited to, directing profanity, vulgarity, suggestive language, or discriminatory speech toward an adult.</p>	<p>Level I (1 Infraction with no or minimal impact)</p>
	<p>At least two days OSS</p>
<p>6b. Assault on a Student, including a physical act of anger, retaliation or intimidation such as spitting, smacking, slapping, kicking or hitting with an object not considered potentially dangerous. This does not include related infractions in higher categories.</p>	<p>Level II (1 Infraction with moderate to high impact)</p>
	<p>At least three days OSS</p>
<p>6c. Misuse of Technology, including, but not limited to, any form of hacking of school computers or programs and/or unauthorized access to school records or computer programs. This does not include related infractions in higher categories.</p>	<p>Level III (2 Infractions)</p>

<p>6d. Possession or use of electronic cigarettes, vapor pens or similar items, not containing nicotine or a controlled substance.</p> <p>6e. Theft of any item valued between \$101 and \$500. This also applies to someone who knowingly possesses an item stolen on campus. Any act of taking or possessing property without the permission of the owner may be considered theft.</p> <p>6f. Vandalism including willful and malicious property damage or defacement valued at \$101-\$500.</p>	<p>At least five days OSS OR at least ten days OSS and Disciplinary Reassignment</p>
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Category Seven Infractions	Recommended Response
<p>7a. Disrespect to Adult, including, but not limited to, making physical contact with a staff member in a way that is disrespectful but not aggressive.</p> <p>7b. Assault on a Student, including a physical act of anger, retaliation or intimidation, such as choking or hitting with the closed fist or with an object considered potentially dangerous. This does not include related infractions in higher categories.</p> <p>7c. Fighting, including mutually aggressive physical contact between two or more students. This does not include related infractions in higher categories.</p> <p>7d. Breaking and Entering, including acts such as forcibly entering a building, office, classroom, locker room, locker, desk, cabinet, closet, storage container, etc.</p> <p>7e. Theft of any item valued above \$500. This also applies to someone who knowingly possesses an item stolen on campus. Any act of taking or possessing property without the permission of the owner may be considered theft.</p> <p>7f. Vandalism, including willful and malicious property damage or defacement valued above \$500.</p>	<p>Level I</p>
	<p>N/A</p>
	<p>Level II (1 Infraction)</p>
	<p>At least three days OSS</p> <p>Level III (2 Infractions)</p> <p>At least five days OSS OR ten days OSS and Disciplinary Reassignment</p>

Category Eight Infractions	Recommended Response
<p>8a. Aggression to an Adult, including, but not limited to, posturing, challenging, intimidating or any type of threatening behavior. This does not include related infractions in higher categories.</p> <p>8b. Bullying/Harassment, including, but not limited to, a pattern of negative behaviors directed toward a particular student because of one or more distinguishing characteristics of that student, involving a real or perceived power imbalance and having a negative impact on that student’s overall educational experience (Refer also to N.C.G.S. 115C-407.15 and N.C.G.S. 14-458.1.).</p> <p>8c. Consensual Sexual Activity of any type</p> <p>8d. Indecent Exposure, including any public exposure of private body parts to one or more persons in a manner that is irresponsible but does not overtly communicate a</p>	<p>Level I</p>
	<p>N/A</p>
	<p>Level II (1 Infraction)</p>
	<p>At least four days OSS</p> <p>Level III (2 Infractions)</p> <p>At least five days OSS OR ten days OSS and Disciplinary Reassignment</p>

sexual message or imply a sexual advance. This does not include related infractions in higher categories.	
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Category Nine Infractions	Recommended Response
9a. Assault on an Adult , including any physical act of anger, retaliation or intimidation. This does not include related infractions in Category Ten.	Level I N/A
9b. Verbal Aggression involving plausible threats of a severe nature towards students, staff and/or other adults.	Level II N/A
9c. Affray (Fight involving two or more people in a public place that significantly disturbs others).	Level III (1 Infraction) At least five days OSS OR ten days OSS and Disciplinary Reassignment
9d. Disorderly Conduct (Refer to N.C. G.S. 14-288.4.)	
9e. Possession, distribution, sale or use of alcohol, tobacco or similar substances , including being under the influence of such substances. This applies to regular cigarettes, electronic cigarettes, vapor pens and similar items.	
9f. Possession of chemical or drug paraphernalia.	
9g. False Alarm , including, but not limited to pulling a fire alarm or calling 911, not including related infractions in Category Ten.	
9h. Other illegal acts of similar severity to the infractions in this category.	

Category Ten Infractions	Recommended Response
10a. Assault on a Student or Adult , including, but not limited to, a violent attack that may or may not result in serious bodily injury. This may also include actions such as tampering with a person's food or drink in a manner that could cause personal harm.	Level I N/A
10b. Sexual Assault, Sexual Offense, Taking Indecent Liberties, or Indecent Exposure that overtly communicates a sexual message or implies a sexual advance.	Level II N/A
10c. Possession of a weapon, destructive device or firearm.	Level III (1 Infraction) At least ten days OSS and Disciplinary Reassignment
10d. Possession, distribution, sale or use of another person's prescription drugs, marijuana or a controlled substance , including being under the influence of such substances (also applies to counterfeit drugs). This also applies to the distribution or sale of a student's own prescription drugs.	
10e. Bomb Threat or similar threat, even if a false alarm.	
10f. Arson of any type or of any scope.	
10g. Gang Activity or Gang-Related Activity , not including infractions in lower-level Categories.	
10h. Other illegal acts of similar severity to the infractions in this category.	

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