



MICS Board of Directors Agenda 12-14-2020

Attendees Todd Porter, Kevin Wiley, Kim Leppert, Greg Snelson, Kelly Pledger, Rich Zinno, Brett Rhinehardt, Laura Jung, Kelly Loving, Eric LaForce, Justin Matthews

Quorum Status: Yes

- I. Call to Order: 5:32pm
- II. Approval of minutes: Zinno motion to approve, Brett 2nd, all in favor, Approved.
- III. Board Chairperson Opening Statement: Comment on video.
- IV. Executive Director Statement: Comment on video.
- V. Public Comment: Berkley Savage, Russel Stroup, Jenny Curry, Chad [Derrick](#), Alan, Dawn Middleton, Rebecca Baldwin
- VI. Sub-Committee Reports:
 - a. Academics:
 - b. Finance/Facilities:
 - i. ACTION - 403B plan - Met Thursday 12/10 at noon - unanimous approval by sub - recommended approval to Board. Laura motion, Brett 2nd, all in favor, approved.
 - ii. Current MICS 403B plan, managed by Edward Jones for our employees, became obsolete due to compliance requirements.
 - iii. Edward Jones vetted options and presented options to current plan – One America was clear standout as best replacement.
 - iv. One America focuses on organizations like MICS, and have better options for our employees with lower fees and the ability to mirror current selections if desired.
 - v. Finance sub unanimously approves of this change to One America and suggests board approval as well. Transition will occur after ratification – with Edward Jones assistance.
 - c. Governance:
 - i. ACTION - Temporary New Rental Moratorium - Recommended for approval - will not be removed without subsequent Board approval. Zinno motion to approve, Kim 2nd, all in favor- approved.
 - ii. MICS employees, leadership, or anyone acting on behalf of MICS should not approve the use/rental of our campus, any facilities/buildings, or assets other than for athletic purposes with organizations that we held contracts with prior to June 1, 2020.
 - d. HR: No Update
 - e. SOAR Report: None
- VII. School Operations Report:

- A. School Academic Update: Firm that developed iReady has released a research paper. The 2nd, 3rd and 4th grade have been most impacted by remote education due to COVID. The paper also provide insight into the families that have been most impacted by COVID remote learning. MICS is in a good position. Failure rates nationally are the highest they have ever been.
- B. Summer School Plan: ACTION - Summer School Plan (attached) - Approval Recommended- similar to last year, with course selections reflective of what was available this year. Brett motion to approve, Greg 2nd, all approved- Approved.
- C. COVID: Case counts are up and it approximates similarly to where the community incident rate is.

VIII. Enter Closed Session for reasons 143.318.11 (6) Kevin Motion, Todd 2nd, all in favor Approved. Enter Closed Session at 6:32pm

IX. Board leaves closed session at 8:38pm: ACTION- Board vote to hire independent investigator regarding the Kris Rich video filmed on campus. Brett motion, Laura 2nd, all in favor- Approved

Next Board Meeting: 1/11/2021

Adjournment: 8:40PM