



MICS Board of Directors Agenda 12/9/19

Attendees: Jodi Hill, Brett Rhinehardt, Matt Addington, David Ashburn, Justin Matthews, Greg Snelson, Eric LaForce, Rich Zinno

Quorum Status: MET

- I. Call to Order: 5:33PM
- II. Approval of minutes: Motion to approve Justin, Brett 2nd, all in favor- Approved
- III. Public Comment:
- IV. Sub-Committee Reports
 - a. Finance:
 - i. Approved Audit is available to anyone who would like to review. The treasurer audit summary has been pushed to our January meeting due to a work conflict for Kevin on Monday.
 - ii. State still has not approved the Omnibus budget for 2020.
 - b. Facilities:
 - i. Meeting to review new plans for campus landscaping, signage, beautification pushed to await final campus as-builts/maps (from RJL as part of contract close out this month) to work from.
 - ii. Next step is the next phase of beautification of the campus.
 - c. Governance:
 - d. HR: No update
 - e. Academics:
 - i. Met 11/21. Reviewed the Q1 and BAT1 data with ED, overall the results are very good. Administration has identified some areas to watch but there are no immediate concerns at this time. ACT prep options were discussed and subcommittee following up with administration to learn more.
 - f. SOAR: No report
- V. School Operations Report
 - a. Onsite Facility Report
 - a. Punch list items for track, eliminating light pollution.
 - b. Next phase is on-campus safety items (speed bumps, signage, etc.).
 - c. No bleachers are planned for field 2.
 - b. Enrollment Report
 - a. On enrollments, current applications are trending 14% higher year over year.
 - b. Current charter school priorities 177, Mountain Island Day School Charter has the highest number of charter transfers followed by Lincoln Charter.
 - c. Staffing update: motion to approve David A, Rich Z. 2nd, all in favor- approved.

a. Resignation for EC with teacher- hired a new teacher Marilou Christopher

b. Maintenance- Billy Willoughby

d. BAT 1 Academic Report:

a. Tracking as expected and trending upward.

b. Monitoring some areas, but overall we are pleased with the trend.

e. Charter Renewal Update

a. The vote for renewal was 12/9.

b. MICS was recommended for a seven-year renewal. (5 is min, 10 is the max).

f. Performance Pay Report

a. **State bonus:** State report shows teachers who have growth scores that excelled and who received bonus.

b. **School bonus:** The school practice of merit pay continues to motivate and affirm our highest performers to continue working in the best interest of kids, and it is positive to continue to see a variety of content areas (ELA, Science, Social Studies, and Math) and position types (interventionist, regular ed) recognized through this program

i. The following teachers have been identified as the highest performers in their respective categories for the 2018-2019 school year for the purposes of merit pay distribution

1. **Middle School:** Casey Lockler (Growth), Amanda Scales (Total Proficiency), Lauren Hackett (Growth and Total Proficiency)

2. **High School:** Al Hess (Growth), Ashley Renzo (Total Proficiency), Jennifer Ward (Growth and Total Proficiency)

VI. Other Business: Board membership

i. Matt and Jodi are resigning after terms are up.

ii. David will be asking to run another term.

iii. We will be accepting board applicants to review in January.

VII. Next Board Meeting: 1/13/20

VIII. Adjournment: 6:32pm