



## **MICS Board of Directors Agenda 3/9/20**

**Attendees:** Matt Addington, Rich Zinno, Kelly Pledger, Kevin Wiley, Laura Jung, Greg Snelson, Jodi Hill, Eric LaForce, Justin Matthews

**Quorum** Status: Yes

- I. Call to Order: 5:36pm
- II. Approval of minutes: Kelly motion to approve,
- III. Public Comment: New student parent in attendance and wanted to see the workings of the board. Question about how to raise concerns or questions to the school.
- IV. Sub-Committee Reports
  - a. Finance:
    - i. ACTION - Met 2/28/20 at 7:30am - Due to delay in state funding this year, forecasting a 20-21 budget is still a bit premature (hoping that April will bring us closure to this year's funding). However, hiring for the best candidates needs to start now. Administration requested and showed coverage (based on this year's budget with additional students added for 2nd grade expansion) for 5 new positions: 2 Teachers and 1 TA (for expansion), plus 1 more arts teacher and 1 admin support. Finance subcommittee agrees that funds should exist for these positions and unanimously suggests that Board approve the hiring searches for these 5 positions to begin now (prior to a formal 20-21 budget being set). Motion to open new positions KP, second, LJ.
    - ii. Looking at a new way to look at 2021 budget for Capital Expenditures.
  - b. Facilities:
    - i. Input from all stakeholders now in the master project file. Working on getting quotes for several projects to see financial impact and prioritize. Also launching a project team to set more details for landscape items specifically (incl. MICS facilities folks and other landscape experts we have worked with previously).
  - c. Governance:
    - i. Subcommittee reviewed and assisted administration with the paid time-off donation guidelines.
  - d. HR:
    - i. Final ED contract up for approval as presented. Greg Snelson moves to approve, Laura Jung seconds, all in favor- approved.
  - e. Academics:
    - i. Review BAT2 results in depth with ED at their next meeting, to be scheduled shortly
  - f. SOAR:

- i. Auction on 2/28 raised almost \$50K! Many thanks to all our donors and those who attended and participated in the event. Next meeting March 11th.

a. Other: Board voted to have three additional candidates (two primary and one alternate)

**V. School Operations Report**

a. Enrollment and Post-Lottery Report

- a. Most successful lottery in school history. Close to 400 charter transfer applications. We had no issues and had information turned back around to the community in 24 hours.
- b. Registration went live on 3/9 and have through April 15<sup>th</sup> to register.
- c. Should have 100% electronic.

b. Charter Renewal Update:

- a. Received paperwork, it has been signed and mailed.

c. Post Tornado Drill Report:

- a. Fire marshal came in to give a review of our building and opened a few more classrooms as shelters.

d. BAT 2 benchmark testing review

e. Summer School Plan review:

- a. Annual summer school plan program is to provide below grade level Math and Science students targeted content remediation, culminating in the opportunity to demonstrate grade level proficiency on associated EOG/EOC exams.
- b. In years where tests were being 'renormalized' they are not eligible for summer school. This year they are 'renorming' the reading so it is not eligible for summer school.
- c. Kelly motion to approve, Kevin 2<sup>nd</sup>, all in favor- Approved.
- d. Summer school teachers are compensated at an hourly rate.

f. Staffing Report:

- a. Our sincere condolences regarding the death of one of our staff members. The administration appreciates the board moving quickly to modify and approve a policy to allow them to donate PTO hours to their team member.
- b. New Hire approval 2 new hires: Kelly motion to approve, Kevin second, all in favor approved.
- c. Clarified benefits extended to new sub/seasonal employees and also discussed timing and format of staff attrition reporting

g. COVID-19:

- a. Extra precautions are being taken such as sanitizing handrails every day.
- b. A newsletter was sent out to announce the protocols that are being adopted by the school.
- c. If we have and are developing additional online capability with Flipped and IXL and other online teaching mechanisms.

**VI. Next Board Meeting:** TBD

**VII. Adjournment:** 7:13pm Board scheduled to meet on April 6<sup>th</sup>.