



## MICS Board of Directors Agenda 5-8-2023

**Attendees:** Kelly Dempsey, Kelly Loving, Eric LaForce, Chad Stachowicz, Rich Zinno, Stephanie Sherer, Rodward Hewlin, Alan Vanevenhoven, Glenn Byrum, Kevin Wiley

Quorum Status: Yes

- I. Call to Order: 5:37pm
- II. Approval of minutes: ACTION ITEM April 17, 2023 Meeting. Rich motion, Chad 2<sup>nd</sup>, - all in favor approved.
- III. Public Comment: Avery Dunn and Jessica Dunn
- IV. School Report:
  - a. Upcoming Events
    - i. Recent movement in house bill 2019- NCHSAA charter and private schools could face changes for sports if new bill passes. The Bill stated that charter or non-publics would be required to play in a classification based on the school or schools that the largest percentage of the student body would've been assigned.
    - ii. Currently the last three weeks of school.
      - We have testing going on, including AP testing, Sr. Exams, and Elementary and middle school EOGs.
      - Last week of school includes field days, promotion ceremonies and graduation on May 25<sup>th</sup>
  - b. Student Enrollment and Attrition Reports
    - i. No changes 1,680 students.
    - ii. Application processing is going well and are on track to get the 1,744 students
- V. Committee Reports
  - a. Finance: Finance Committee met on April 21st at 8:30 am in Glenn's office. Eric, Chad, Alan, and Glenn were in attendance. Adjourned 9:33
    - i. Reviewed the current budget vs. actuals for the 2022-2023 school year still looks good
    - ii. Performed our annual review of bus fees and rental fees
      - Fees for both are still in line with the market
      - While the number of renters has decreased, the revenue has increased due to some excellent work by the school to get more quality contracts.
        - a. We went through quite a bit of changes during COVID and Finance asks that we review this policy.
      - The school has done a great job of maximizing ridership which is good for the

school and the community.

- iii. Reviewed the following federal grants to understand how the funds were being utilized.
  - IDEA Part B Federal Grant - This grant is given based upon our number of students with an IEP and may be used for EC staff salary and benefits. We plan to use this to fund 5 EC teachers and a small portion of our Speech Therapist Salary for work with students under the age of 6.
  - Consolidated Title 1 Federal Grant - This grant is awarded to support our documented students from low-income settings and may be used to add staff to support those students academically, in addition to a smaller portion available for staffing campus security. We also are allotted money that covers much of our professional development expenses for the upcoming school year.
- b. Governance:
  - i. Looking at changes to the discipline policy, dress code and board attendance policy.
  - ii. Finance committee is asking that we review the use of facility policy.
  - iii. Goal is to get the dress code policy in front of parents as soon as it is approved in June.
- c. HR: The HR committee met on April 5th at 8:00 in Glenn's office. Kim, Glenn & Kevin in person. Kelly L on the phone. Adjourned 9:30
  - i. Goals and objective review
  - ii. Disciplinary opportunities still the biggest area of focus for YOY performance. Focused on clear policy definitions and direction along with leadership attention
    - Adding an ISS (In School Suspension) role to help ensure non disruptions to learning
    - Goal to get back to pre-COVID levels
  - iii. Glenn also focused on Student Attrition -- truly wants to achieve exceed level instead of the meets level
  - iv. Staffing for 23-24
    - Smallest movement in hiring
    - Many movements internal, promote and advance from within
- d. Academics: No monthly update
- e. SOAR:
  - i. Met today May 8 2024. Administration is looking to hire a full-time person- Business and operational coordinator- role would be for fundraising, community engagement, concessions and other activities and assets that SOAR owns or facilitates.
  - ii. New website draft.
- f. Operations and Development: targeting meeting end of June to review the School Improvement Plans and how we did against our targets. We suggest a joint academic & operations meeting and perhaps doing this meeting in person.

## VI. Officer Elections for 23-24 Discussion –

- a. Kim L confirms return for 2nd term
- b. Kevin asked for vote for 3rd term – Kelly D, motion to approve, Chad 2<sup>nd</sup>, - all in favor- Approved.
- c. Vote and elect – Chair (Kevin Wiley), Treasury (Eric LaForce) Secretary (Kelly Dempsey)— Kelly Loving motion to approve, Kelly D 2<sup>nd</sup>, - all in favor- Approved.

VII. Motion to move into closed session:

Motion to move to a closed session 6:37: Chad motion, Eric 2<sup>nd</sup>, all in favor, approved

- a. North Carolina Open Meeting Statute – Closed session section 143-318.11 (6)

VIII. Motion to come out of closed session:

Motion to leave closed session: Kelly L motion, Chad 2<sup>nd</sup>, all in favor, approved

ACTION ITEM: Hiring new MS/HS Principal- Jake Wilson- he is acting as an interim now. Motion to approve, Kelly L, Rich 2<sup>nd</sup>. All in favor Approved.

Next Board Meeting: June 12, 2023

Adjournment: 6:53pm