



MICS Board of Directors Meeting Minutes 10-10-2022

Attendees: Kelly Dempsey, Stephanie Sherer, Rich Zinno, Eric Laforce, Kevin Wiley , Glenn Byrum, Kim Leppert, Patrick McGrew, Allen Vanevenhoven, Rod Hewlin, Chad Stachowicz

Quorum Status: Yes

- I. Call to Order: 5:31PM
- II. Approval of minutes:
 - a. Sept Minutes- motion to approve, Eric motion to approve, Kelly 2nd- all in favor- Approved.
- III. Public Comment: Jim Marcukaitis
- IV. School Academic/Programmatic Updates
 - a. Student Enrollment and Attrition Reports-
 1. Enrollment: total of 1699 students enrolled (2 over target, so very close)
 2. Attrition- number of students dis-enrolled 19- this is a bit higher than usual and driven primarily by a higher number of programmatic reasons.
 - b. New Hires Report – brought in one new K-5 teacher assistant. Rich motion to approve, Rod 2nd, all in favor – approved
 - c. Successful Homecoming and MS and HS Dance.
- V. Committee Reports
 - a. Finance:
 1. The Finance committee met on September 23rd at 8:30 am in Glenn's office. We discussed the following items: (Chad, Alan, Kevin, Glenn, Eric)
 2. PRC 071 Approval (Action Item needed from Board) - see attached to be added to October Board Meeting folder
 3. SOAR Audit was completed with no outstanding items
 4. Started training for new finance committee members
 5. Discuss (briefly) updates to some of the committee's operational processes
 6. Strong uptick in before and after-school care demand
 7. Strong uptick in breakfast/lunch attendance - a good sign that our new vendor is doing well\
 8. ACTION ITEM - PRC 071 Supplemental Funds for Teacher Compensation. Rich motion to approve, Kelly D 2nd, All in Favor- approved.

9. Semi Annual bond holder meeting set for Nov 18th at noon

- a. Governance: No updates
- b. HR: Team did not meet- meeting cancelled because of Hurricane.
- c. SOAR:
 1. SOAR foundation's movie night was extremely successful based on the amount of attendance and the overwhelmingly positive feedback
 2. SOAR foundation is working on their biggest fundraiser of the year which is Raptor Run
 3. The next meeting is 11/14/2022.
- d. Academics: Meeting held 9/22
 1. As expected, if not even better with the BOY diagnostics.
 2. School Improvement Plans are currently in development but the team knows the general direction they are going in.
 3. MICS has as expected, if not even better "Beginning of the Year diagnostics."
 4. Outcomes are healthy across all grade levels and on par with other district comparisons.
 5. Cohort graduation rate- 100% (outperformed competition charters)
 6. K-5 natural projection of growth
 7. MICS has academic interventions in place to meet the needs of the school based on specific data (Envisions Math, Science adopted new program "FOSS," and letters training for reading)
 8. School will be using "Teach Like a Champion 3.0" text for Professional Development
- a. Operations & Development Committee: Committee Met 10/7/22
 1. Primary purpose of meeting was to review the Stakeholder survey
 2. Leadership discussed how the administration uses the stakeholder survey data and provided overview and training on survey process.
 3. 2019 was the last 'normal' school year. In 2020 stakeholders were being quarantined during Covid 19 crisis and school shut-downs.
 4. 2021 also had many leadership changes which could have also impacted the dynamics of year of year trends.
 5. 2022 we used a new survey tool, one of the benefits is that the tool allows us to send individualized links and reminder prompts.
 - Participation in ES family survey increased roughly 300%.
 - Participation in MS/HS family surveys increased roughly 500%.
 6. Overall the parent survey data for ES and MS/HS was positive.
 7. Staff surveys- Some consistent themes and improvements we dealt with are Communication/staff engagement in Elementary School and student behavior / Discipline in MS-HS.
 8. The school is going to be taking the results to drive improvements in the School Improvement Plans.
 9. Next steps:
 - Mid November- Launch School Improvement Plans- joint meeting between Academics and Operations Committee for school principals to provide a formal review of their SIPs- ensure that themes from Academics and Survey data are included. (Rich and Stephanie to schedule)
 - Late winter (early Feb)- Status updated and notes and updates on how things are

progressing

- Spring (mid-April) Updated and notes and updates on how things are progressing

Next Board Meeting: November 14, 2022

Adjournment: 6:51pm