



MICS Board of Directors Special Meeting Agenda 10-24-2022

Attendees: Kevin, Kim, Patrick, Rod, Eric, Kelly D, Kelly L, Stephanie, Chad and Glenn (Rich & Alan not able to attend)

Quorum Status: Yes

I. Call to Order: 5:05 pm

II. Appeal review process – assignment of a committee

- A. An appeal to the board, often from a disciplinary reassignment, would generally follow the structure of the grievance policy although it is not technically a “grievance”. Grievance policy allows for a committee to be assigned to investigate the matter.
- B. The board would like to streamline the process of investigating appeals by conducting a committee nomination process proactively.
- C. The Governance committee is already set up in a way as to be the most equipped team of board members to investigate such appeals and conduct any hearings that may take place.
- D. The Governance committee, after review of the matter, would then bring a recommendation to the Board for a full vote. After the Board vote, the Board would communicate the decision of the appeal to the family
- E. ACTION ITEM / VOTE – The board always assigns any such appeals to the Governance Committee so that the Governance Committee can investigate the matter and then report back to the full board
 - 1. Again, the Governance committee would make a recommendation to the board, but the Board will vote on the final decision.
 - 2. Motion to approve – Chad, Rod seconds, all were in favor == APPROVED

Next Board Meeting: November 14, 2022

Adjournment: 5:31 pm