



MICS Board of Directors Meeting Minutes 4-7-2025

Attendees: Kevin Wiley, Kelly Dempsey, Glenn Byrum, Eric LaForce, Garrett Tryon, Alan Vanevenhoven, Rod Hewlin; Mike Ladd, Dawne Dowdy, Stephanie Sherer, Erica Blackson

Quorum Status: Yes

- I. Call to Order: Kevin called the Board meeting to order at 5:36 pm.
- II. Approval of minutes: Erica moved to approve the March minutes; Eric seconded, all in favor. Minutes were approved.
- III. Public Comment: N/A
- IV. School Report: Glenn delivered the school report.
 - a. General Updates:
 - i. Bus accident occurred last Wednesday on Kindergarten field trip; driver of other vehicle was arrested; resulted in property damage.
 - ii. Federal directive to States to comply with Title VI – Glenn will sign the compliance statement if necessary to preserve MICS access to federal funds, while this requires no practical or functional changes in the operations of our school to serve and meet the needs of our students as the school is already operating in compliance with Title VI and in the best interest of all students.
 - iii. NC Teacher of the Year announcement will be made in Raleigh this Friday; and comes with a year long sabbatical for awardee – May 16 is award ceremony for Principal of the Year. Lindsay Phillips and Jake Wilson are nominees.
 - b. School Nutrition Updates – Administrative review of program went very well; breakfast participation is down average of 10 kids per day; up 15% for lunch (452 kids per day now eating school lunch); a la carte, ice cream, and after school snacks have not yet been fully implemented.
 - c. Student Enrollment and Attrition Reports – No attrition in March; no changes in enrollment – holding at 1,768 on student count.
 - d. Fiscal Year 2025 Auditor Selection -- Eric moved to approve; Erica seconded, all in favor to hire Potter & Co. as auditor.
- V. July 2025 Board Retreat – Save the Date -- July 7 from 5:30pm – 7:30pm : Location TBD
- VI. Officer Positions 25/26 School Year – Vote will come next month for officer positions.

VII. Committee Reports:

- a. Finance: Eric reported on the work of the Finance committee.
 - i. State funding has not changed substantively, so the budgets are generally similar to those we discussed in March.
 - 1. **ACTION ITEM:** Erica moved to approve a retroactive 1% salary increase for the 24-25 staff; Eric seconded; all in favor so the increase was approved (all employees except Glenn).
 - 2. **ACTION ITEM:** Erica moved to approve the 25-26 proposed early bird budget, including the updated staffing plan; Eric seconded the motion; all in favor so the budget for next year was approved.
 - a. Highlights for the 25-26 budget --
 - i. Projecting a \$300k surplus
 - ii. Opening MS/HS Chorus/Theatre position back up
 - iii. Elementary Assistant Principal (backfill so no budget implication)
 - iv. Added bus driver to 25-26 budget
 - v. Converting OT to a staff position vs. a contracted position
 - vi. Adding a part-time grounds maintenance position
 - vii. \$720K capital expenditure - **Potential** Raptor Stadium Artificial turf replacement
- b. Governance: No report.
- c. HR: No report.
- d. Academics: Stephanie shared the report of the Academic committee meeting – focus on biology testing and performance; Elementary SIP was presented with focus on targeted professional development and MSS; notably on discipline, we see a decrease in disciplinary events as relates to ISS and OSS
- e. SOAR: Eric reported on the recent SOAR results -- SOAR and PTO hosted the annual Spring Auction and raised \$45,000, \$10,000 over goal and \$3,000 more than last year. The first year that it was hosted offsite at Muddy River Distillery. Afterwards, there was a consensus that the event was a success and doing it offsite was an improvement over the previous few years. At the end of the month, we are hosting a 5k/2k color run. Still looking for a volunteer to drive the sponsorship program (generated \$49,200 in 23/24 SY).
- f. Strategic Planning: Eric reported on the March 15 retreat -- we presented the Strategic Planning Committee's journey and discussed pillars, value statements, and competencies.

Next Board Meeting: 5-12-25

Adjournment: Adjourned at 7:35.