



## MICS Board of Directors Meeting Minutes 04-11-2022

**Attendees:** Kelly Loving, Kelly Dempsey, Laura Jung, Greg Snelson, Rich Zinno, Eric Laforce, Kevin Wiley, Glenn Byrum, Kim Leppert

Quorum Status: yes

- I. Call to Order: 5:35PM
- II. Approval of minutes:
  - a. March 14 Board meeting minutes- Laura motion to approve, Kelly L. 2<sup>nd</sup>- all in favor- Approved.
- III. Public Comment: N/A.
- IV. School Report:
  - a. Enrollment and Student Attrition Report: One student attrition. Total enrolled 1,642. For 2022-2023, we are on target to have a total enrollment of 1,701, our total target is 1,697. The Estimated total for state funding based on ADM is 1,730 students.
  - b. New Hires Report: One new hire as part of the school nutrition team. Laura motion to approve, Eric 2<sup>nd</sup>, all in favor- Approved.
  - c. Health and Safety Report:
    - Quiet three weeks since we met. There have only been a few new cases since the Board Met on Feb 22 (four new staff and one new teacher). These are very comforting numbers considering the mask optional policy voted on Feb 22<sup>nd</sup>. No significant concern of staff transitioning to mask optional.
  - d. Stakeholder Surveys: School is looking to make adjustments to the surveys to 1) increase privacy; 2) increase the number of families that complete the survey. Therefore, the ED is looking to set up a paid survey company to increase our surveys.
  - e. Athletics: Submitted our proposal to the NCHSAA -with the consensus of seven schools- to adjust the 2.5.7 rule surrounding the disciplinary actions. The adjustments recommended/suggested will prevent or reduce entire teams from receiving exclusions from postseason competition due to individual ejections.
    1. The NCHSAA Board meets April 26-27 and they will vote on the change then.
- V. Review of Face Covering Policy: One only student case since last board meeting, no staff infections. No Updates to Strong Schools NC Public Health Toolkit. ED recommends making no changes and to keep masks optional. Laura motion to approve, Rich Z 2<sup>nd</sup>, all in favor- Approved.
- VI. Committee Reports
  - a. Finance: No Updates
  - b. Governance: Meeting this Thursday April 14 to begin reviewing policies.
  - c. HR: No update
  - d. Academics: meeting scheduled Wednesday.
  - e. SOAR:
    1. SOAR has contracted with two separate auditors to perform the required Capital Needs Assessment and the Rebate Analysis. Both are already underway.
      - The Mother Son Golf outing was a great success, and the Father Daughter dance was this past weekend
      - In the process of updating and upgrading our sponsorship program
    2. Doug is transitioning from the fundraising

f. Operations & Development Committee: Meeting scheduled for April 26.

VII. Board Application Process:

- a. Current board members Greg and Laura are at the end of their second term and have agreed not to run for a 3rd term. Eric is completing his 1st term and has decided to stay on for a second term of 3 years.
- b. Board voted to bring on five new Board members for a total of 11 members for the 22-23 school year. Through the application process, we found six candidates that we brought in for interviews out of 12 total applicants. We found a gap in Academics, Finance and School Operations & Development. We are seeking out candidates that will bring specific knowledge, skill and abilities to support our committee work.
- c. Board voted and the new Board Members selected are Stephanie Sherer, Patrick McGrew, Rodward Hewlin, Alan Vanevenhoven and Chad Stachowicz

Next Board Meeting: 5/9/2022

Adjournment: 6:48pm