



MICS Board of Directors Agenda 8-19-2024

Attendees: Kevin Wiley, Kim Leppert, Dawne Dowdy, Alan Vanevenhoven, Rod Hewlin, Erica Blackson, Stephanie Sherer, Mike Ladd, Kelly Dempsey, Garret Tryon, Glenn Byrum

Quorum Status: Yes

- I. Call to Order: Kevin called the meeting to order at 5:36 pm.
- II. Approval of minutes:

June and Retreat Board Meeting Minutes – Rod moved, Kim seconded. All in favor – Minutes approved

July Special Board Minutes – Stephanie moved, Garret seconded. All in favor -- Minutes approved
- III. Public Comment: N/A
- IV. School Report: Glenn presented his report.
 - Student Enrollment, Attrition Reports & Annual Enrollment – Attrition is not atypical for summer and the numbers are consistent with prior years. Glenn has made a shift in reporting parent-led transportation changes from geographic to transportation and will continue this from last year to this year. Significant waiting list for several bus routes requiring close attention. Enrollment is based off average daily membership (ADM) of first month (and maybe second month). Added a few open seats in middle school and high school due to increased resources. Total students peaked at 1,780; budgeted 1,765 – PowerSchool list 17,75 – ADM as of Friday the 16th 1,773.
- V. Committee Leads:

The following slate of Committee Leads were put forth by agreement -- Erica moved; Mike seconded, all in favor – approved.

Academics – Stephanie Sherer; HR – Kevin Wiley; Governance – Kim Leppert; SOAR – Eric LaForce; Finance – Eric LaForce/Alan Co-Chair; Strategic Planning – Eric LaForce
- VI. Conflict of Interest & Nepotism: Board Members were given the policies to pre-read with handouts and asked to sign the form. Kevin will get Eric's at next meeting.
- VII. Committee Reports:
 - Finance: Eric sent prior communication indicating that Finance meeting schedule for the year has been set and invites sent out. Finance Committee first meeting will be September 6th. The committee will review the budget, implementation status of our updated school nutrition model through a Food Service Management Company and discuss the latest from the State on funding.
 - Governance: Kim reported that the Governance meeting schedule is still in the works. Title IX policy changes and impact to school handbooks will be covered at the September meeting.

- HR: Kevin reported that the HR meeting schedule is still in the works. Invites to be sent shortly.
- Academics: Stephanie reported that the Academic meeting schedule is still in the works. Invites to be sent shortly.
- SOAR: no update, but the first meeting of this year will be September 9th – also a reminder that there is an opportunity for Board to attend a SOAR event scheduled to give community an opportunity to meet School Leadership --- Aug 20th from 5:00 pm to 8:00 pm : Royal Bliss Brewing Company in Denver NC
- Strategic Planning: Kick-off meeting email sent to schedule the first meeting and an agenda, Looks like September timing. Primarily, we will focus on introducing everyone, deciding on our meeting schedule, finalizing goals, and discussing tactics.

Closed Session:

- North Carolina Open Meeting Statute – Closed session section 143-318.11 (1) & (6) – Entered closed session – 6:42 pm -- Stephanie moves, Erica seconded; all in favor.

Facility rental item & New Hires discussed

Erica moves, Stephanie seconded, all in favor to leave closed session at 7:46

Erica moved; Mike seconded, all in favor to approve the 13 new hires presented:

C. Reyes (4th); A. Scrivens (maintenance); M. Boardman (MS/HS TA); J. Gibson (PE Teacher); A. Curtis (2nd); V. Lopane (Food Service); E. Meyers (Band); M Smith (8th Science); A. Watts (3rd); M. Coley (5th); A. Matthews (HS Counselor); J. Cratch (MS Counselor); C. Kent (ES Asst. Principal)

Next Board Meeting: September 9, 2024

Adjournment: Kevin adjourned the meeting at 7:47 pm.