



MICS Board of Directors Agenda 8/12/19

Attendees: Greg Snelson, Kelly Pledger, Eric Laforce, Brett Rhinehardt, Matt Addington, Kevin Wiley, David Ashburn, Rich Zinno, Justin Matthews

Quorum Status: MET

- I. Call to Order: 5:33PM
- II. Approval of minutes: June minutes approved. Motion to approve KP, 2nd BR.
- III. Public Comment: N/A
- IV. Sub-Committee Reports
 - a. Finance: School extended sympathies to their audit firm, Potter and Company on the death of partner Sam Leder. Our audit is in progress and on target for October completion. .
 - b. Facilities: below
 - c. Governance: Governance reviewed Elementary and Middle/High School handbooks. Slight tweaks were made. Motion for board to approve handbooks, BR, KP 2nd- Approved.
 - d. HR: N/A
 - e. Academics: N/A
 - f. SOAR: N/A
- V. School Operations Report
 - a. Onsite Facility Report:
 - a. Track and soccer about 75% complete. Sewing in lines and medallions. The jump boxes and field events are all poured, and concrete placed. Player and employee stairs are placed. Power board complete. The overall project delayed several months.
 - b. Majority of asphalt paving will be on Friday (Aug 16) for baseball field and onsite work.
 - c. Plan to erect scaffolding systems to access the field while the polyethene can be laid. This will allow middle and high school fall sports access. The bridge arrives on Wednesday Aug 15th. TCO on Monday to use the field on Monday 19th.
 - b. Enrollment Report: If we opened tomorrow we would have 1562 students. The budget is 1534 students. We may lose a few below the 1562 but not many. Eric asked if the communication policy for wait list is positive or negative, response was that the communications are via online, phone calls and in person walk-ins and that we are open to new ideas.
 - c. 19-20 Preplanning Report:
 - a. Teachers and major staff are back the 19th. A folder of pre-planning documents is sent on Thursday 15th week. The pre-planning kicks off with a breakfast on Monday 19th.
 - b. Friday the 16th is back to school edition of Raptor Call where student handbooks are communicated.
 - c. New family night Friday 23rd, free food and free admission for all new families.

- d. 19-20 New Hires Review: Had a great response to openings. 18 positions filled. Posted openings on Indeed.com in addition to Teachers Teachers. Every applicant goes through Screening. Interviewed by principal and peers. Background and screening checks are all completed. Motion to approve all 18 applicants: Motion Brett, Greg 2nd all in favor- approved.
 - a. Suggestion on doing a employee referral program for our staff. Executive Director will look into this as a possibility.
- e. Other Business: none

VI. Next Board Meeting: 9/9/19

VII. Adjournment: 6:45pm