

MICS Board of Directors Meeting Minutes from 8-8-2022

Absent – Kim and Rich due to family emergency; Patrick due to schedule conflict

Present – Chad, Kevin, Eric, Alan, Kelly D, Stephanie, Glenn, Rodward. Kelly L via phone due to illness

Call to Order: 5:37

Approval of June meeting – Eric moves, Kevin 2nds, all in favor – Approved

Approval of July meeting – Eric moves, Alan 2nd, all in favor – Approved

Public comment – none – Governance is considering pre-registration; Rule allows individual 3 minutes to speak; Group representative is given 5 minutes; materials must be given 72 hours in advance

Glenn makes Director's Report to Board – three items tonight

- 1) New Hires – 12 new hires – 5 new positions added to elementary staffing plan this year – 2 4th grade, TA, EC, and Interventionist. New hires included asst HS principal, elementary asst principal, MS asst principal; receptionist at elementary school -- +5 day onboarding in elementary school for new hires that started last year to help them acclimate and integrate new hires; new hire screening is very thorough; Kelly moves to approve; Rodward 2nds – Approved
- 2) Enrollment/Attrition – no news on attrition because school has not started since last meeting; enrollment has a small surplus to account for inevitable loss that occurs over summer; expect to be at or above full capacity (1697 students) on day 1; ADM is determined by averaging the number of students enrolled in the school for each of the first 20 days of the school year
- 3) NCHSAA Handbook Policy Update – state policy was modified to adjust prior method of disciplinary action for teams/schools; new rule is aligns with MICS proposal in part; In response to issue raised at Board at time of football loss -- will relay this to community by way of MICS Board minutes and through athletic team leadership

Q: Volunteers are permitted again; elementary access to lunch may be limited due to seating capacity in D gym; look to last raptor call for volunteer training and call to action;

Q: Charter One foods will be new provider; free lunch model is ending so families will need to apply for free/reduced

Board members are invited to attend the welcome lunch at noon on Friday Aug 12 in the main gym to meet and greet staff. 173 FT employees.

Committee reports:

Finance – State approved budget which included 4.8% increase for staff; increase to 124K in surplus; no meeting since July meeting; working to send out Q4 bond funding; contract reviews is on master schedule to take place this fall

Governance – no report or updates; all in attendance need to sign conflict of interest policy; absent members will need to sign next meeting

HR – no report or updates

Academics – no reports or updates; school performance score expected in mid- September; assessment of discipline data expected at next meeting

SOAR – excited for great year; Gaston YMCA partnership has been renewed – SOAR pays a subsidy to allow staff to join at 75% off of membership

Operations – no report or updates; family and staff survey results expected soon along with school improvement plan

Voting:

Rich – Secretary – Eric moves; Chad 2nds - all in favor (Kim L as backup, train for next year)

Eric – Treasurer – Kelly moves, Stephanie 2nds – all in favor (Chad as backup, train for next year)

Kevin – Chair – Kelly moves, Rodward 2nds – all in favor (need to identify mentee for next year)

See July meeting minutes for committee membership and committee chairs.

Adjournment: 7:03