

MICS Board of Directors Meeting Minutes: 2/15/2022

Attendees in person: Glenn Byrum, Eric LaForce, Kevin Wiley, Kelly Loving, Kim Leppert, Kelly Dempsey, Greg Snelson

Rick & Laura unable to attend

Quorum Status: Yes

1. Call to order 5:31
2. Approval of minutes: motion to approve: Kelly L, Eric second; All in Favor approved
3. No public comment
4. School report: Glenn Byrum
 - Community partner update
 - a. MICS has recently been talking with Gaston College regarding student opportunities
 - i. Gaston has entered into a C3 partnership with NC State University.
 - ii. Extended course offerings for students going directly into the workforce
 - iii. Expanded skill trades and health care opportunities.
 - Athletics update
 - a. Boys swim team finished 4th in state
 - b. Girls swim team finished 6th in state
 - c. Boys indoor track and field **won the state championship**
 - d. Girls indoor track and field finished 4th in state
 - e. Post season eligibility from football issue – April board meeting follow up
 - i. New language in draft mode. Expected meeting with the conference in Mid-March with 4/1 deadline for submission to state.
 - ii. The state is expecting the submission
 - Attrition report
 - a. 10 students in January
 - i. 5 due to geography
 - ii. 3 due to programmatic but there is no trend for reasoning
 - b. The school is still at full employment
 - Lottery
 - a. 1661 submissions
 - b. Beyond kindergarten and 1st grade, the most in a class was 6
 - c. We still have 5 siblings of currently enrolled on the wait list
 - No new hires this month
 - Health and Safety
 - a. Covid handout
 - i. 212 students testing positive in January; 21 staff
 - ii. Average exposures per case: 0.4
 - iii. Asymptomatic requirements have lessened
 - iv. Continue to follow CDC recommendations

- v. Leadership recommends updating face covering safety protocols. “The school will continue to implement face covering protocols when Gaston County is at ‘high’ or ‘substantial’. (removing ‘moderate’)
 - vi. ACTION ITEM: Board approval for change to safety protocol verbiage. Kelly L motion, Kelly D second. Motion approved unanimously
 - vii. ACTION ITEM: Approval of Face Covering Policy: Kelly D motion, Eric second. Motion approved unanimously
- Re-administration program plan– targeted content remediation for students below grade level but demonstrating some on grade skills in coursework
 - a. ACTION ITEM: Approval of presented plan: Eric motion, Kelly L second Motion approved unanimously

5. Committee Reports

- Finance
 - a. 403b program reviewed in January. Committee sees continued positive results
 - b. Shared calendar created for members
 - c. 250 additional chrome books have been ordered
 - d. Early bird budget reviewal expected during the March board meeting
 - e. Bond investor call scheduled for 2/18
- Governance – no update
- HR
 - a. Committee met 1/24
 - b. School goals and objectives presented by Administration
- Academics
 - a. Glenn to meet with principles next week
 - b. Next committee meeting will be scheduled for late February to discuss winter diagnostics
- SOAR
 - Capital needs assessment under way
 - PTO continues to successful market events
 - Auction in March
- Operations/Facilities
 - a. Meeting scheduled week of 2/21 focusing on school improvement plans
- Board application update
 - a. 12 applicants
 - b. Focus on academics and finance expertise
 - c. In process of completing phone screenings
 - d. Goal is to complete phone screenings by 2/18
 - e. Plan to interview finalists in March with voting on new members at the April board meeting

6. Next Board Meeting: 3/14/2022

7. Adjournment of open session at 6:30

8. Closed session call to order : N.C Gen Stat : 143-318.11.5.ii
 - a. motion Kelly L motion, Kim L second Motion approved

9. Closed session adjournment 6:53