

MICS Board of Directors Meeting Minutes: 1/10/2022

Attendees in person: Glenn Byrum, Eric LaForce, Kevin Wiley, Kelly Loving, Kim Leppert, Greg Snelson

Attendees via phone: Laura Jung, Kelly Dempsey

Quorum Status: Yes

1. Call to order 5:31
2. Approval of minutes: Eric -motion to approve; Kelly L seconded. Unanimous approval
3. No public comment
4. School report: Glenn Byrum
 - MICS Family update - Christine Hancock
 - a. With family approval, Glenn sent out notice to MICS 12/22
 - b. Meal sign-up sent to staff
 - c. Glenn sent counseling availability reminder to employees (EAP) 12/24
 - d. Week of 12/27 Karen provided information to families regarding available resources
 - e. Melinda Cobb took lead on COVID management
 - f. 1/3/2022 faculty met to review support options for students, mobilized the counseling team
 - g. Student cards for the family were collected and delivered
 - Attrition report
 - a. 4 students, 1 due to geographic
 - b. Full enrollment
 - No new hires to review
 - Health and Safety
 - a. Latest COVID report: 40 positive student cases, 6 positive staff cases
 - i. 6% of workforce in quarantine; 6% of student population in quarantine
 - ii. Substitutes and shared coverage have allowed us to operate well
 - iii. School year total: 19 staff, 116 students
 - iv. Administration is confident our mitigation strategy is working well and we have no plans to move to remote unless an emergency situation occurs
5. Review of Face Covering Policy:
 - Glenn proposed the existing protocols continue
 - Kelly L motion; Eric second, motion passes unanimously
6. Committee Reports
 - Finance
 - a. ADM higher than expected which will give us additional surplus
 - b. MICS can pass on state level increases to staff compensation
 - c. New pay rate will take affect with the January pay date
 - d. Finance meeting scheduled for the end of January

- Governance – no new update
 - a. Kelly Loving is transitioning to chair the committee
- HR
- Academics
 - a. Next meeting will be scheduled for late February
- SOAR
 - a. Meeting scheduled for 1/12/2022
 - b. Working on bus schedules
 - c. Working to honor Ms. Hancock
 - d. Spring activities are being planned
 - e. Reviewing how athletic boosters fits in with SOAR
- Operations/Facilities – no update
- HR
 - a. We have received only 1 application to date
 - b. Ad has been placed in the Gaston Gazette
 - c.

7. Next Board Meeting: 2/15/2022

8. Adjournment 6:14