



MICS Board of Directors Meeting Minutes 12-13-2021

Attendees: Kelly Loving, Kelly Dempsey, Laura Jung, Greg Snelson, Rich Zinno, Eric Laforce, Kevin Wiley, Glenn Byrum

Quorum Status: yes

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- I. **Call to Order:** 5:33PM
- II. **Approval of minutes:** Kelly L, motion, Laura 2nd- all in favor- Approved.
- III. **Public Comment:** Mike Strauss comment on seeking improved communication from school administration
- IV. **School Report:**
 - a. **Enrollment and Student Attrition Report:** Holding steady at 1653 students. Very little attrition in November.
 - b. **New Hires Report:** Preston Marsh- new part time custodian, Rich motion to approve, Eric 2nd, all in favor- approved.
 - c. **Athletics Report:** Due to the outcome of the post season loss of eligibility. Glenn provided some feedback.
 - i. By week after thanksgiving, administration had spoken individually to all families that had wanted to meet.
 - ii. Working on an end of season banquet to come up with a creative plan to
 - iii. MICS is in talks with conference to gain support for proposed policy revision of the NCHSAA to present to our conference to review this rule. MICS will be drafting a proposal to present to the conference and gain support. The general feeling is that the conference agrees with the approach. This is on the docket for the Spring meeting with NCHSAA.
 - iv. MICS to put this on the agenda to review status in February.
 - d. **Health and Safety Report:**
 - I. Outside of the week of thanksgiving, it's been relative quiet with around 2-5 students/ week. We've had 70 total cases so far this year.
- V. **Review of Face Covering Policy:** ACTION ITEM
 - A. Administration suggests an update to the 2021-2022 MICS COVID-19 Health and Safety Protocols update proposed to include "*When community transmission levels in Gaston County decline to "low" levels as defined by the CDC for at least 7 consecutive days, face coverings become optional for everyone. The*

school will continue to implement face covering protocols Gaston County is at “high”, “substantial” or “moderate” levels as defined by the CDC.”. This follows the Strong Schools FAQ. Rich Z, Motion to approve, Eric 2nd, all in favor- approved.

VI. 2022-2023 School Calendar: Laura motion to approve, Kelly L. 2nd- all in favor except R. Zinno

VII. Committee Reports

a. Finance:

- i. Our audit for the fiscal year ending with June 30th, 2021 was completed with no action items required. For those who want to review the documents, we are glad to share them. Ultimately the auditors are reviewing all financials to ensure that approved accounting standards are met and MIC performed really well.
- ii. Kevin and Glenn presented our financials for the Bond Holders on November 15th. No issues or relevant questions from the Bond Holders.
- iii. The Finance Committee still has an action item related to COL adjustments for staff.
- iv. The State Board of Education in its December board meeting has updated its policies as it relates to ADM as follows. We are still awaiting direct communication with them to determine the definition of "good projection" and to determine our final funding.
- v. High level audit review
- vi. The SBE policy provides that the charter schools shall be funded based on the higher of
 - 2021-22 projected ADM provided by the charter school*
 - 2020-21 actual ADM
 - 2021-22 actual ADM

* This is only applicable to charter schools which provided a good projection in at least one of the 2 years 2018-19 and/or 2019-20.

B. Governance:

a. Governance Committee met on Friday, December 10 to discuss 2 policies.

1. Local Wellness Policy

- Administration presented a policy for review that states the practices and philosophies of MICS towards nutrition and physical fitness on campus.
- Governance approved this policy with minor edits
- Governance is requesting approval of the Local Wellness Policy and edits to the existing facility agreement policy as described. (See attached files and included on the shared drive). Motion to approve, Kelly D, Kelly L.-all in favor- approved.

2. Facility use agreement changes requested by administration:

- Pertinent information from the COVID waiver has been moved into the main facility use agreement and we will do away with the COVID waiver (please see the COVID waiver to see which information has been transferred into the agreement).
- Administration may waive the requirement of an onsite supervisor for renters in good standing with lease experience with MICS.
- Governance approved both measures, but expanded point "b" to renters after at least 1 year. Governance is requesting approval. Kelly D. Motion, Kim 2nd, all in favor- approved.

b. HR: No update

c. Academics: The committee members and administrative staff reviewed Fall testing results and Elementary, Middle school, High school, and District improvement plans. We also reviewed the upcoming testing calendar. Overall, the committee is very pleased with the Fall testing results and the improvement plans. The new plans

provide a roadmap for the school to improve academic performance. (see full updated notes below and included on the shared drive).

d. SOAR:

1. Movie night was a great success
2. PTO participation continues to grow
3. Group meet Dec 1st to continue the talks on rebranding and self-identity as the organization grows and we enter the time "after the buildings are built"

e. Operations / Facilities:

1. ACTION ITEM: Approval of Board Member Application. Laura motion, Kelly D, 2nd- approved.

VIII. Posting for new board members: Board competency matrix created. Solicitation of new board members will begin by end of December. Application deadline is Jan 31. Board will be seeking applicants who have specific skill sets

Next Board Meeting: 1/10/2022

Take group Photo

Adjournment: 7:20pm