



MICS Board of Directors Agenda 12-12-2022

Attendees: In person - Kevin Wiley, Rich Zinno, Kim Leppert, Kelly Dempsey, Kelly Loving, Patrick McGrew, Glenn Byrum. Attending remotely - Eric Laforce, Stephanie Sherer, Chad Stachowicz, Rodward Hewlin.

Quorum Status: Yes

- I. Call to Order: 5:33PM
- II. Approval of minutes: ACTION ITEM
Nov 14 Meeting- Rich Z motion, Patrick 2nd, all in favor – approved
- III. Public Comment: N/A
- IV. School Report:
 - a. Student Enrollment: 1,693 students, slightly below target of 1,697.
 - b. New Hires- Melissa Ray replacing, Ms. Goolsby for the band program. Motion to approve, Kelly L, Chad 2nd, Kelly Dempsey opposed, majority in favor- approved.
 - c. Attrition Reports: two students have left.
 - d. Proposed 2023-2024 School Calendar- Feedback from staff and administration to have a break in the early fall to have a teacher workday on Sept. 25th. Half days and teacher work days have been included before report cards are sent home (Oct 13, Dec 15th, March 15th) to allow teachers time to work on them. Although three school days fall after Memorial Day, there will be no scheduled testing that week. Kelly D Motion to approve, Rodward 2nd, all in favor- Approved.
- V. Committee Reports
 - a. Finance: The Finance Committee and SOAR finance team met on 12/5 (Glenn, Brett, Jenny, Pam, Eric, Kevin, Alan (phone)) and agreed an investment strategy for the SOAR board to approve and school funds to continue as today, while keeping everything within compliance with bond covenants. We meet again on January 20th to discuss the following topics:
 - Retirement plan review
 - Budget review
 - Annual tax acknowledgments
 - Vendor contract review (for example auditor)
 - b. Governance: No update
 - c. HR: No Update
 - d. Academics: No Update
 - e. SOAR: next meeting is in January.
 - f. Operations and Development: Meeting held 11/ 18 jointly between Academics and Ops & Development to review the School Improvement Plans. Glenn and his team reviewed Indicators/Objectives for the District, Elementary School and for Middle/High School.
 - MICS District Improvement Goals (presented by K-12 Assistant Principal of Curriculum and Assessment Kristi Nemeć)

- The goal is to achieve student growth in the general population and targeted groups by supporting the Elementary and Middle/High School in their School Improvement initiatives through acquisition of targeted funding from state and federal sources to be utilized for the purchase of hardware and digital curriculum, to fill needed staff positions, and to provide resources/funding for professional development.
- Elementary School Goals (presented by Elementary School principal Karen Riner)
 - 80% of students in grades K - 5 will meet EOY grade level expectations in mathematics.
 - 75% of students in Grades K-5 will meet grade level expectations in the area of literacy.
 - All students will demonstrate behaviors that positively impact social and emotional development, academic learning, and physical and mental well being.
- MS/HS SIPs (presented by Middle/High School principal Gerald Herbert)
 - **ELA Goal:** Increase EOG/EOC reading scores by 5%, with an emphasis on 6th grade intervention students reaching iReady stretch growth and 10th grade ELA meeting the EVAAS projection of 74%.
 - **Biology Goal:** Increase Biology EOG proficiency by 5% with an emphasis on increased rigor in all science courses.
 - **Math Goal:** Increase EOG/EOG proficiency by 5% with an emphasis on increasing 8th grade math performance.
 - **Social and emotional learning (SEL) Goal:** Increase support available for student mental health.
 - **Multi-language Learner Goal:** Multi-language Learners will meet individual expected ACCESS testing growth goals.
 - **CTE Goal:** Increase CTE course offerings that will result in student certifications.
- Committee will meet again in late winter (February) to assess how we are progressing against the Goals.

Board Application Process: All board members plan to continue in the 2023-2024 school year, so there are no open board positions to advertise for 2023-2024.

Next Board Meeting: January 9, 2023

Adjournment: 6:08PM