



MICS Board of Directors Minutes
12-11-2023

Attendees: Glenn Byrum, Kevin Wiley, Kelly Loving, Alan Vanevenhoven, Rich Zinno, Eric LaForce, Kelly Dempsey, Kim Leppert (by phone); Stephanie Sherer (by phone); Rod Hewlin (by phone)

Quorum Status: Yes

- I. Call to Order: 5:30 pm
- II. Approval of minutes:
November 13, 2023 Meeting – Motion to approve Rich, Kelly L seconded. All in favor – approved
- III. Public Comment: Kelly D. reviewed Public Comment Policy – Special student speakers Sydney Wallace from National Honor Society spoke to the Board about positive character and how MICS has fostered this in her, and Truelyn Rhinehardt from MICS Key Club spoke to the Board about her experience at MICS in developing positive character.
- IV. School Report: Glenn Byrum presented to the Board.
 - A. School Improvement Plans – Elementary SIP and Middle/High SIP were presented for Board review. No vote required. Elementary focus is to increase proficiency in reading and math; improve SEL through classroom management, collaboration among team members; and review learning outcomes; Middle/High has similar themes – collaborative practices and communication from teams; review learning outcomes; more details and metrics available in Academic Committee meetings
 - B. Student Enrollment and Attrition Reports – Very little to report; 1,100 lottery applications so far; 1,734 students enrolled; 4 households departed with 3 due to transportation and 1 due to relocation
- V. Board Retreat Update – Retreat planning is underway; will require approx. 1 hour of homework required by each Board member; work is to determine strategic focus; Eric will moderate our retreat.
- VI. Board Recruitment Update – Applications received and under review; looking to screen and interview by February 2024; communication has been sent to applicants; Kelly D will begin scheduling by sending doodle poll to Board for January/Feb. live interview timeframe.
- VII. Committee Reports
 - A. Finance: Audit Report – Potter & Co delivered FY23 Audit in October 2023– no remediation or

action required; Finance committee reviewed and shared report with Board; Finance Committee met last Friday to discuss compensation review for salaries for teachers and staff – higher than CMS counterparts; Gaston County will be included in next review.

- B. Governance: No updates
- C. HR: No updates; working on contract renewal document for January board vote
- D. Academics: No updates
- E. SOAR: Soar is continuing to work with administration on school needs.

VIII. Closed Session: Kelly L moved, Rich seconded motion to go into closed session at 6:40 pm.

A. North Carolina Open Meeting Statute – Closed session section 143-318.11 (6)

Kelly L moved to leave closed session; Alan seconded – all in favor; Closed session ends at 6:47

Kelly L moved to approve new hires {Daniel M, Darrell G, Jaun M, Gary P, Lance W} ; Eric Seconded – all in favor – all new hires presented were approved by Board

Meeting Adjourned at 6:48 pm.

Next Board Meeting: January 8, 2024 (possibly consolidate with Jan 11th time frame)

Board Retreat - January 11, 2024, 6pm at 501 N Church St., Charlotte, NC {6:00 to 8:30}