



## MICS Board of Directors Meeting Minutes 12-8-2025

**Attendees:** Rodward, Mike, Kevin, Erica, Glenn, Eric, Stephanie, Dawn, Katie, Garret

Quorum Status: Yes

- I. Call to Order: Kevin called the meeting to order at 5:36PM EST.
- II. Approval of minutes: Erica moved to approve the November 2025 meeting minutes; Mike seconded the motion; the minutes were approved by unanimous vote.
- III. Public Comment:  
MICS high school student representative(s) re: 25-26 theme “MICS: Raise the Bar”

**Cacey Wiley** - Senior at MICS involved in Marching Band and 3D Printing Club. Spoke about trying new things and learning to lead and be better each year.

**Abby Netta** - Junior at MICS, has been involved in Aerial. Spoke about how talent and showcases have continued to improve, thanks to supportive coaches, and growing in her skills, resulting in being offered opportunities to perform in a professional capacity beyond the school setting.

- IV. School Report:
  - a. General Updates
    - i. Charter Renewal - Charter renewal will be next year for 2026-2027. Our first batch of documentation was due at the end of November. This was completed collaboratively with school leadership. No concerns with being in line for a 10-year renewal and plan to continue to show well. Documented goals within self-assessment that aligns to school improvement plans. Discussed ensuring the Board is prepared to discuss as part of the charter renewal next year.
    - ii. Records Management - Discussed MICS processes regarding digital and physical records for staff and students. This was primarily to educate the Board on current practices and ensure any questions were addressed. Discussed training opportunities that relevant staff have attended. Our auditor as part of their annual audit does audit records management to ensure documents are in order.
  - b. Student Enrollment and Attrition Reports - One geographic disenrollment and MICS is funded at 1,790 enrollments.
  - c. ACTION ITEM: 2026-2027 Academic Calendar - Reviewed 2026-2027 calendar. This is like the current year’s calendar with the following change:
    - i. Starting effectively one week later due to Memorial Day falling roughly one week later.
    - ii. Eric motioned to approve presented academic calendar, Erica seconded. Unanimous approval.
- V. Discussion: 25-26 Board Goals and Objectives - Stephanie led discussions around current goals and updated categories and metrics. Jan 23<sup>rd</sup> is the next board on track training opportunity.

VI. Discussion: Board Recruitment for 2026-2027 - No update. Currently receiving applications.

VII. Committee Reports:

a. Finance:

No updates. Next meeting set for January 9th, 2026

Discussed the Finances Policies and reviewing January 9th, 2026, meeting

b. Governance:

No update this month

c. HR:

Closed session was held Nov 14th with Mike, Kelly, Garret, Kim and Kevin. Went into closed session with Kelly motion and Mike Second at 8:00. Came out of closed session with Kim motion and Mike second at 9:04. Under section 143-318.11 (5)

Next meeting is a closed session with Glenn on Dec 12th, 2025

d. Academics:

No update this month

e. SOAR:

Date: Monday, November 17, 2025

Time: 9:02 AM

Location: Admin Conference Room

Attendees: Jenny C, Jenny E, Della, Kim, Laura V, Rod, Kevin, Glenn, Ally, Eric, Brett, Katie B

The committee reviewed updates to fundraising policies and agreed that both the School Fundraiser Guidelines and the School Board Fundraising Policy require modernization. SOAR will provide revised documents to the Governance Committee for review and clarify its role in managing extensive capital fundraising while the school manages activity-level efforts. The group confirmed compliance with raffle requirements and reaffirmed the current approach to earmarked funds, encouraging families to donate directly to the school when possible.

Reports from PTO, Sponsorships, and Marketing highlighted a strong fall season. The Raptor Run raised approximately \$138,000, and the Fall Festival saw record participation. Four new sponsors were added with additional leads in progress, and PTO Chair proposed forming committees to support ongoing initiatives such as merchandise, donor outreach, and event collaborations.

The Foundation reviewed financials, noting approximately \$270,000 in the money market account and upcoming CD maturities. The group agreed to move \$200,000 into a one-year CD. Classroom support funds were heavily used and appreciated by staff, and corporate matching transitions remain underway.

Bylaws updates were unanimously approved, including adding the PTO Chair to the SOAR Board, adjusting officer terms to two years, removing the Co-Chair requirement, and restricting School Board members from serving as SOAR Chair or Treasurer. The group confirmed SOAR remains covered by School Board insurance. Meeting dates for 2026 were set.

SOAR Board voted to go into close session under 143-318.11 (5) - Eric motioned, Kevin seconded. All in favor. Brett motioned to come out of closed session and Eric seconded.

Adjourned at 10:55 AM

- f. Strategic Planning:  
No update this month

VIII. Closed Session:

- a. North Carolina Open Meeting Statute – Closed session section 143-318.11 (5) and (6)  
Rod motioned to move into closed session, Stephanie seconded, Unanimous. 7:03  
Katie motioned to come out of close session, Stephanie seconded, Unanimous. 7:52

Eric motion to approve April Baldwin hire, Erica seconded, Unanimous to approve new hire

Next Board Meeting: 1-12-26

Adjournment: Meeting adjourned at 7:53 pm.