



MICS Board of Directors Meeting Minutes: 2-10-2025

Attendees: Kevin Wiley, Kim Leppert, Kelly Dempsey, Garrett Tryon; Glenn Byrum, Eric LaForce, Mike Ladd (by phone); Erica Blackson; Rod Hewlin; Dawne Dowdy (by phone); Stephanie Sherer (by phone)

Quorum Status: YES

- I. Call to Order: Kevin called the meeting to order at 5:41 pm.
- II. Approval of minutes: Erica moved to approve the January Minutes; Rod seconded, all in favor and January Minutes were approved.
- III. Public Comment: no one in attendance
- IV. School Report: Glenn reported as follows:
 - a. Student Enrollment and Attrition Reports – Enrollment at 1,768 holding study, total lottery applications are at 1,504 for lottery to be held on Wednesday; 6 students disenrolled last month;
 - b. PowerSchool Cybersecurity Incident Update – PowerSchool suffered a data breach that resulted in several MICS stakeholders being informed by PowerSchool that their personal data had been involved in cyber-attack and that were given two years of identity monitoring as remediation; Glenn will continue to monitor the situation but to date, believes that a relatively few members of MICS community were impacted.
- V. 2025-2026 Board of Directors Positions – Kevin led a discussion to bring on 1 or 3 new members. After a spirited conversation, Kelly moved to add one new board member for the following academic year; Kim seconded, and all members were in favor of adding one additional member. Next, the selection committee unanimously recommended that the Board offer the open board spot to Katie Blixt. Erica moved to offer the board role to Katie Blixt; Eric seconded; all in favor and so approved. Kevin will contact Erica to make the invitation. Kelly will let the other applicants know the process has ended and the selection has been made. Feb 11th Katie accepted the position to serve on the board starting July 1st 2025
- VI. Committee Reports:
 - a. Finance: No update – Feb meeting to be rescheduled due to schedule conflict with leadership
 - b. Governance: ACTION ITEM: Title IX Policy and Fact Sheet – January 23 reversion to 2020 policy – we received direct legal counsel to use previously used policy, and it was presented for vote; Eric moved to approve; Erica seconded; all in favor and the 2020 policy was approved.
 - c. HR: Kevin reported on the Meeting held Jan 24th, 2025 – attendees were Kevin Wiley, Kim Leppert (phone), Garret Tryon, Mike Ladd, Glenn Byrum. Began at 8:04 and ended 9:06

Update on Leadership Team:
Lunch Program very successful – A la Carte to start in coming weeks

Offsite office working very well. Glenn is frequently on the main campus throughout the school day.

Academic initiatives are on track. Glenn is pleased with school performance.

Charter School Teacher (Phillips) and Charter School Principal (Wilson) of the Year. Both Phillips and Wilson are moving on to compete with eight other regional TOY/POYs for North Carolina Teacher and Principal of the year (Apr/May announcement).

Global PowerSchool Cybersecurity Incident update given. Will add to Feb board meeting.

Performance Update:

Glenn appreciates the Board support of the use of 3rd party consultative services (such as school legal counsel) when beneficial.

Glenn plans to take periodic PTO which is facilitated by having high performing school level leadership teams.

The committee encouraged Glenn to expand school networking opportunities through organizations such as NCAPCS and the NC Coalition of Charter Schools.

Glenn to continue to review training opportunities for himself and staff according to the needs of the school.

- d. Academics: No update this month; waiting for meeting to be scheduled (target of 2/19-2/21)
- e. SOAR: Silent Auction March 21st at Muddy River Distillery. Asking for donations from family, friends, neighbors
- f. Strategic Planning: Strategic Planning: Calendar invite sent for March 15th from 9-10:30am. Working with Kevin & Kelly to secure a location

VII. Closed Session:

- a. North Carolina Open Meeting Statute – Closed session section 143-318.11 (1)

Enter closed session: Rod moved; Erica seconded – all in favor- Board goes into closed session at 7:42

Personnel issue involving 3rd party legal firm

Exit closed session: Erica moved; Rod seconded – all in favor – Board leaves closed session at 7:48

Next Board Meeting: 3-10-25

Adjournment: Kevin adjourned the meeting at 7:48 pm.