



MICS Board of Directors Meeting 02-08-2021

Attendees Todd Porter, Kevin Wiley, Kim Leppert, Greg Snelson, Kelly Pledger, Rich Zinno, Brett Rhinehardt, Laura Jung, Kelly Loving, Eric LaForce, Justin Matthews

Quorum Status: Yes

- I. Call to Order: 5:36pm
- II. Approval of minutes: Zinno Motion, Laura 2nd, all in favor, Approved.
- III. Public Comment: N/A
- IV. Board Business Report:
 - A. Action Item: Ratification of 2/8 academic return to in-person/remote hybrid: Motion to approve Laura Jung Motion, Zinno 2nd, All in Favor, approved.
 - B. Action Item: Vote on request for an additional board term from Brett Rhinehardt. Brett did not receive supermajority to renew his term on the MICS board.
- V. Sub-Committee Reports:
 - a. Academics: The subcommittee met with MICS leaders to hear their impressions of the last four weeks of fully remote student learning and discuss the return to on-site learning. Discussion included:
 - Overall impression of the last four weeks has been positive
 - Teachers and Administration worked over the holiday break to be ready to be fully remote
 - Parent/student issues have been handled on an individual basis by teachers and staff
 - The leadership team believes we are prepared to return to on-site learning
 - Staff survey responses resulted in the following:
 - Disposable paper masks accessible in the classrooms
 - Disinfectant wipes in the classrooms
 - Additional shields in a couple of classrooms
 - Actively promoting proper mask-wearing and distancing
 - In the event, the school needs to move again to fully remote, Administration is confident we can do so quickly.
 - b. Finance/Facilities: N/A
 - c. Governance:
 - Update to MICS rental moratorium in place – Governance is working on a revised policy for the rental and use of MICS outdoor facilities by third party organizations with a pre-existing rental agreement / pre-existing rental relationship with MICS (which organizations have previously rented MICS facilities and acted in compliance).
 - School would require parties to sign a COVID waiver and rental agreement.
 - Motion to approve allowing outdoor events with no spectators except one chaperone per minor, Zinno motion, Kim 2nd, all in favor- approved. The revised policy is as follows:

MICS shall not approve, allow, permit or encourage the use or rental of any campus facilities or assets; provided, however, that the following shall be permitted with review and approval of the Governance Committee chairperson or her designee: (i) rental and use of MICS outdoor facilities by third party organizations with a pre-existing rental agreement with MICS, and (ii) rental and use of MICS

outdoor facilities by third party organizations with a pre-existing rental relationship with MICS, which organizations have previously rented MICS facilities and acted in compliance with all laws and MICS policies and regulations in connection with such rental. Such outdoor facilities may be used solely for purposes related to athletic events and the performance of sports and sports competitions. Organizations must enter into a binding rental agreement with MICS (and a related COVID release and waiver) and must follow all state and local laws, ordinances, and executive orders and all MICS policies and procedures at all times when on the premises of MICS. Such rental agreement may be amended by MICS following adoption of its new rental policy and agreement. No spectators will be permitted at events covered by this policy until further notice from the board of directors; provided that in the event of a minor child participating in an event on chaperone per minor child can remain on premise at the event up to the maximum permitted attendance mandated by law, as long as such chaperone obeys all laws, regulations, and MICS Policies. In addition, MICS may charge appropriate COVID cleaning fees and fees for site supervision to any third-party organizations renting MICS facilities.

d. HR: Working through investigation response items with school leadership on the following items:

- Operations: ED developed proposed operational changes and policies to address concerns.
- Policy and Lease: Governance in process of creating rental policy and updates to the current campus rental documents. Subject to review by leadership and those who have been involved in rentals before being finalized and presented to Board at March meeting.
 1. Application: strengthened the sublease review process which includes check of organization and appropriate due diligence.
 2. Calendaring (Coordination, post-sublease follow-up)
 3. Site supervision roles & responsibilities
- Training from School Attorney - Occurring at next Governance meeting (subcommittee and school leadership), necessary to ensure that rental policy and lease changes follow all appropriate laws and protect the school.
- HR Needs and Assessment – Proposal presented from a consult firm to address the request for both a staff survey and a review of HR needs (training/roles). HR Sub recommends approval of contracting with this firm to work with school leadership and the Board to complete these important tasks. All in favor approved, none opposed.
- COVID report- Dashboard was successfully received by the community. Christine Hancock has been identified as the ‘Vaccine’ lead.

e. SOAR Report: N/A

VI. School Operations Report:

- A. In-Person Learning Return- The return to school today was highly successful. School was able to survey the staff before reopening and address any staff concerns.
- B. Enrollment report
- C. Pre-Lottery Report: Lottery applications are down slightly statewide; however, MICS has enough applications to fill the school opening multiple times over. The school will be conducting the annual lottery virtually on Facebook live with the new lottery program based in PowerSchool. As part of the lottery tradition, we will read off the names of the kindergarten students who made the lottery.
- D. Update on Cross-Program Consolidated Monitoring Audit: The school showed very well and successfully met all statutory compliance requirements in the review conducted by the North Carolina Department of Public Instruction. We have a recommendation to enhance the migrant support part of the program in the event the school encounters any enrolled students who have that status.

VII. Next Board Meeting: 3/08/2021

Adjournment: 7:09PM