



MICS Board of Directors Agenda 2-13-2023

Attendees: In person - Kevin Wiley, Rich Zinno, Kim Leppert, Kelly Dempsey, Kelly Loving, Eric LaForce, Chad Stachowicz, Rodward Hewlin, Alan Vanevenhoven, Glenn Byrum, Patrick McGrew. Dial in- Stephanie Sherer

Quorum Status:

- I. Call to Order: 5:35
- II. Approval of minutes: ACTION ITEM
January 9, 2023 Meeting – Motion to approve Patrick, second Eric, all in favor - approved
January 23, 2023 Meeting – Motion to approve Kelly L, second Alan, all in favor - approved
- III. Public Comment: Kristina Laurence, Berkley Savage
- IV. School Report:
 - a. Winter Athletics Highlights
 - i. Swim team at NCHSAA championship, our school and athletes performed very well and came away with several wins.
 - ii. Indoor track- first individual indoor track champion and also won relays.
 - b. Lottery Report- last Wednesday the annual lottery occurred flawlessly, the 228 open seats were filled (132 kindergarten, 45 in 6th grade). We had over 1,800 applicants.
 - c. Student Enrollment and Attrition Reports: we had 10 students leave mostly for geographic reasons.
 - d. Summer 2023 EOG/EOC Re-administration Program Plan -Kelly L, motion to approve, Rodward, 2nd, all in favor- Approved.
 - e. 2021 Tax Return - Form 990 – Vote to give Potter & Co file tax return on behalf of MICS. Rich motion to approve, Eric 2nd, all in favor- Approved.
- V. Committee Reports
 - a. Finance:

The Finance Committee met on January 20th, 2023 with Glenn, Alan, Chad, Eric, Patrick

 - Met with Jim Hale from Edward Jones who manages and reports on our 403(b) plan. All metrics look good and we are in compliance with our fiduciary responsibilities. Glenn reports that the school is satisfied with the service and options available to them.
 - 22-23 Budget / Forecast- no approval required - our expected surplus continues to grow in our projections as the year progresses
 - Vendor Contract Review - Pleased with our current contracts and have no firm plans to change providers.
 - b. Governance: No updates. Will send out timeline of policy review meetings so other board members can join

- c. HR:
 - i. Glenn provided us a high-level update of his goals. All objectives are tracking on goal. Only area the team is focused on is the days of suspension. It's trending Flat, verse down.
 - ii. Glenn asked and the committee supported continued support to help him quickly resolve issues to ensure a correct path and speed up solutions/resolution. Use of Legal Services, Charter School networking, consultant, HR / Finance
 - iii. Glenn shared his wishes to continue in his position for the 23-24 school year
- d. Academics: No monthly update. Team working with Glenn to schedule a meeting.
- e. SOAR: No update
- f. Operations and Development: The Operations and Development committee will look to meet later this month or first week in March to assess how we are progressing against the Goals

VI. Closed sessions:

Motion to move to a closed session (North Carolina Open Meeting Statute – Closed session section 143-318.11 (1)): Kelly L Motion, Chad 2nd, all in favor, approved.

Motion to come out of closed session (North Carolina Open Meeting Statute – Closed session section 143-318.11 (1)): Kelly D Motion, Chad 2nd, all in favor, approved.

Vote to approve new hires. Chad motion to approve, Kim 2nd, all in favor- Approved

Motion to move to a closed session (North Carolina Open Meeting Statute – Closed session section 143-318.11 (6)): Kelly D Motion, Eric 2nd, all in favor, approved.

Motion to come out of closed session (North Carolina Open Meeting Statute – Closed session section 143-318.11 (6)): Kelly D Motion, Kim 2nd, all in favor, approved.

Vote to give Kevin Wiley authority to offer Glenn Byrum a 1 year contract extension with salary adjustment to market rates. Kelly D motion to approve, Eric 2nd, all in favor- Approved

Next Board Meeting: March 13, 2023

Adjournment: 8:20