



MICS Board of Directors Agenda 2-12-2024

Attendees: Rod Hewlin, Alan Vanevenhoven, Chad Stachowicz, Eric LaForce, Kevin Wiley, Kelly Dempsey, Stephanie Sherer, Kelly Loving, and Glenn Byrum. Kim & Rich unable to attend

- I. Call to Order: 5:31 pm
- II. Approval of minutes: ACTION ITEM Eric Laforce Moves, Rod Seconds. All in favor, motion approved.
- III. Public Comment: Yolanda Dowling, Kristin Bowman, Taylor Jung. Comments included formal student presentations by Kristin Bowman, a junior at MICS, who spoke on behalf of National Honor Society regarding academic excellence and the four pillars of the NHS, as well as Taylor Jung, a senior at MICS, who spoke to the Board on behalf of Student Government to academic excellence as well.
- IV. School Report: Glenn made his monthly report to the board.
 - A. Student Enrollment/Lottery and Attrition Reports – there has been a net reduction of 18 students this year. 1,859 lottery applications have been received. The lottery will occur on Wednesday this week, the 14th. The MICS information session was well attended, with over 300 people in attendance. MICS is using a new vendor for the lottery and Glenn has run test lotteries to ensure readiness for the lottery.
 - B. School Nutrition Program Update – MICS is sending out the RFP for the school on-site nutrition program very soon with an August start date. No action required; just an update.
 - C. EOY Assessment Re-administration Plan - This is the annual program for all students who were close to passing EOG/EOC but did not. After four days of remediation, the students are permitted to retake the test. This program requires Board approval. Kelly D moves to approve, Kevin seconded; all in favor – approved.
- V. Board Recruitment Update – Board agreed to reschedule one candidate for 2/21 at 12:00. The other candidates will be interviewed Tuesday, Feb 13, 2024 starting at 5:30.
- VI. Strategic Planning Committee: The Board met on January 11th, 2024, for a retreat to discuss and consider our strategy for the next few years. It was run as a strategic planning workshop to ensure all voices were heard. Eric reported on the retreat. The next step is to form a strategic planning committee to assess options; Board needs to also identify leadership for the new committee. Leadership and membership decisions will be deferred. Kelly D. moves to approve forming the new committee; Kelly L. seconded; all in favor. Motion approved to create the “Strategic Planning Committee”.
- VII. Committee Reports
 - FINANCE:** January 19th, 2024 - 8:30 am - in attendance: Kevin, Chad, Glenn, Eric

- Jim Hale from Edward Jones presented his annual 403b report.
 - The plan did fantastic this past year - increasing \$650k to 3.3million
 - Plan testing was recently completed, and we passed with flying colors.
 - This pushed us up a bracket, which reduced our fee expenses.
 - Next year, MICS will need to review and make some decisions regarding the plan and have One America update the plan documents based on new legislation.
- Reviewed latest budget forecast vs actuals
 - The surplus increased to ~330k based on the most recent revenue and expense forecasts. No approval is required as this is above what was previously approved.
 - The Finance committee approved updated expenses for capital items such as the kitchen and some recent items such as additional cafeteria tables and chorus risers.
- Next meeting, the committee will review an early bird budget for the 24-25 school year

Governance: No updates.

HR: Meeting Jan 22nd @ 5:30 in Glenn Office. Glenn, Kevin, Kelly D, Kelly L & Kim in attendance

- Motion made to go into closed session at 5:31 - Motion Kelly L, 2nd Kim, All in favor to move into closed session under 143-318.11 (6)
- Topic - Contract offer made to Glenn to continue on as ED of MICS
- Motion to come out of closed session at 6:34 - Motion Kelly L, 2nd Kim, All in favor
- Decision made to review recommendation to changes to terms to be submitted to Board on Feb 12th for approval

Academics: Next meeting on Feb. 21 at 8:30

SOAR: No updates.

VIII. Closed Session:

- A. North Carolina Open Meeting Statute – Closed session section 143-318.11 (5) – Kelly L moved; Stephanie seconded; all in favor – Board entered closed session at 6:42 pm
 - Kelly L moved to exit closed session; Stephanie seconded; all in favor – closed session ended at 6:49 pm
 - Upon return to open session, Eric moved to approve new hire V. Kreuger, Stephanie seconded; all in favor to approve the new hire.
- B. North Carolina Open Meeting Statute – Closed session section 143-318.11 (6) – Kelly L moved to re-enter closed session; Chad seconded; all in favor – Board entered closed session at 6:56 pm
 - Kelly L moved to exit second closed session; Chad seconded; all in favor – closed session ended at 7:04 pm
 - Upon return to open session, Alan moved to approve contract for two-year term for Glenn as presented, Chad seconded; all in favor to approve the contract. Kevin approved to offer and sign contract extension for ED.

Next Board Meeting: March 11, 2024

Adjournment: 7:05