



MICS Board of Directors Agenda 6-8-2020

Attendees: Matt Addington, Justin Matthews, Brett Rhinehardt, Eric LaForce, Jodi Hill, Kevin Wiley, Greg Snelson, Kelly Pledger, Laura Jung, David Ashburn

Quorum Status: yes

- I. Call to Order: Kelly Pledger
- II. Approval of minutes: Kelly Motion with changes asked, Eric 2nd - passed
- III. Public Comment: none
- IV. Sub-Committee Reports
 - a. Finance: Kevin
 - Action Item: recommending keeping Potter for auditing
 - Kevin Motion; Kelly 2nd – passed
 - Action Item: Financial Numbers
 - 2% salary increase
 - 1588 enrolment-based budget
 - grants are reset; team applied but are not put back into the budget
 - Balanced Budget
 - 100% employees were kept on staff
 - Break Even (surplus) Budget for Approval Kevin Motion; Kelly 2nd - passed
 - b. Facilities: projects on going
 - c. Governance:
 - FMLA policy: Cares Act expand emergency sick leave will expire end of year currently
 - Kelly motion to approve COVID policy & request form 2nd Greg – passed
 - Service Animal Policy – part of the student & parent handbook; animals prohibited unless service
 - Animal motion: Kelly to approve; Brett 2nd – passed
 - Dress Code: rejected staff ideas; clarification item
 - Brett approved as written; Jodi 2nd – passed
 - Discipline Policy – clarification changes (weapon on campus)
 - Change in 1st offense of marijuana use/possession moved from level 10 to level 9
 - no longer automatic disciplinary reassignment
 - provides more leeway for administration to make appropriate decision (drug program, counseling, etc.)
 - includes all THC & synthetic products as well
 - Motion: Kevin; 2nd Greg**
 - discussion around language in policy
 - discussion of procession vs. distribution
 - Vote: motion passed (unanimous)
 - d. HR:

- e. Academics:
- f. SOAR: additional board members welcome
- g. Calendar Approval: Motion Kelly 2nd Brett
Discussion about remote learning Days - passed

V. School Operations Report - Justin

- a. Enrollment and Post-Lottery Report – slower than normal but still good; little waitlist movement
- b. Charter Renewal Update:
- c. End of Year Update:
- d. Summer Bridge and Summer Jump Start Update: 8 week program for students to focus on necessary skills for the upcoming grade (K-11)
-motion to approve Kelly; Brett 2nd - passed
- e. COVID-19 Related Tasks Update: remote learning plan, grant submission, jump start program
Mental Health Plan, Student Response Plan, Employee Response Plan all in process
Screening process will be in place
- f. Staffing Report: 98% complete contracting; positivity around coming back

VI. Next Board Meeting: board retreat July 20th s

VII. Adjournment: