



## MICS Board of Directors Meeting Minutes 6-10-2024

**Attendees:** Eric LaForce, Kevin Wiley, Kelly Loving, Alan Vanevenhoven, Stephanie Sherer, Rod Hewlin, Kim Leppert, Glenn B

- I. **Call to Order:** 5:33 pm
- II. **Approval of minutes:** Minutes approved; Kelly Loving motioned to approve, Kim Leppert seconded; all in favor.
- III. **Public Comment:** N/A
- IV. **School Report:**
  - Student Enrollment and Attrition Reports - currently 2,000 on the waiting list. Projected total disenrollments at 5% which is slightly under last year, but significantly less than 21-22.
  - Summer School and Summer Project Update

### **Summer Programs**

MICS has 10 students participating in elementary and 22 students in middle and high school.

MICS has Elementary summer reading camp with 31 students enrolled.

MICS has Summer Career Accelerator for middle school and 45 students enrolled grades 6th through 9th.

MICS has 15 student enrolled in summer PE program

Two middle school and eight high schoolers in our credit recovery program

### **Summer Project Updates**

Finishing the upgrade on high school room and now working through upgrading room for offices and telehealth.

Started engaging our FSMC on needs for school nutrition program. The FSMS will do a "Feed the Staff" day as a dry run before the first day of school.

Turf maintenance and light bulbs around field areas

Normal summer cleaning and maintenance

- V. **July 2024 Board Retreat** - Date is July 11th, location 6441 Hendry Road, Charlotte NC 28269  
Attendees: Glenn, Kevin, Kelly, Kim, Eric, Alan, Rod, Mike, Garret, Erica, Dawne, Stephanie
  - Glenn provided an initiative update and the theme for 24-25 "All Systems Go"
  - Refreshed role of Board Members by watching clips from Lisa Board Training Video
  - Reviewed and Signed Board Code of Conduct
  - Board reviewed 23-24 with identifications of what worked well, changes, adds

- Eric L update on the Strategic Committee – refresh current members, update new members
- Identified committees each member would like to participate on for 24-25

VI. 2024-2025 Board Meeting Schedule:

August 19, 2024  
 September 9, 2024  
 October 14, 2024  
 November 18, 2024  
 December 9, 2024  
 January 13, 2025  
 February 10, 2025  
 March 10, 2025  
 April 7, 2025  
 May 12, 2025  
 June 9, 2025

VII. Committee Reports:

It was noted that Chad Stachowicz resigned his commission on May 20<sup>th</sup> 2024 due to personal reasons.

**Finance:**

The Finance Committee met on June 7<sup>th</sup>, 2024, to review the final budget for the 24-25 fiscal year. Commencing the meeting at 8:32 am with Alan, Eric, and Glenn in attendance

Glenn commented that he had a kickoff meeting with our new FSMC (SLA) and is excited to work with a well-prepared company.

Budget Review

- Overall, the Finance Committee approved the budget.
- The budget has an estimated surplus of approximately \$330,000 and is conservative, so it could theoretically go higher depending on the State's position on per-pupil funding.
- Continue to invest in capital improvements, professional training, instructional materials, and technology.
- Glenn to provide a more detailed list of proposed capital improvements.
- The State-provided healthcare plan will change from BCBSNC to Aetna this fiscal year.
- There are a few areas where some costs could increase, such as EC services based on need, but as has been our policy for the last few years, we have a \$100,000 contingency built into the budget.
- ACTION ITEM - approve 24-25 staff employment agreements and 24-25 fiscal budget. Kevin W motioned to approve; Kelly L seconded; All approved.

**Governance:** ACTION ITEMS - approve MICS Board Member Code of Conduct. Eric L motioned to approve. Rod seconded. All approved.

**HR:** No updates

**Academics:**

Due to the complexities of the topics and the ability to give adequate time to each, the first academic committee meeting of 24-25 would be split into two meetings (July & September)

First Meeting Topic: EOY test scores and discipline and

Second Meeting Topic: stakeholder feedback and 24-25 areas of focus.

**SOAR:** No updates

**Strategic Planning:** No updates

VIII. **Closed Session:**

North Carolina Open Meeting Statute – Closed session section 143-318.11 (1)

Kelly L moves, Kim L seconds the motion; and all approved – closed session at 6:02 pm.

Board meet with legal counsel (Lisa virtual) to discuss a general confidential personnel matter.

Kelly L moved to leave closed session and Stephanie S seconded. All in favor to leave closed session at 6:49 pm.

**Next Board Meeting:** July 11, 2024 - Board Retreat & then July 31, 2024 for Special Board Meeting

**Adjournment:** Meeting was adjourned at 6:31pm