



MICS Board of Directors Meeting 06-14-2021

Attendees, Kim Leppert, Greg Snelson, Kelly Pledger, Eric LaForce, Rich Zinno, Brett Rhinehardt, Laura Jung, Glenn Byrum, Kevin Wiley, Kelly Dempsey

Quorum Status: Yes

A. Call to Order: 5:34pm

B. Approval of minutes: Kelly P. motion, Brett R. motion 2nd, All in favor, - Approved

C. Public Comment: None

D. Sub-Committee Reports:

- a. Academics: No meeting/update. Will meet with Administration the week of 6/21 to review year-end testing results and discuss the upcoming school year.
- b. Finance/Facilities: ACTION ITEMS: 1) 21-22 final budget approval, 2) AES contract approval (3) Audit contract approval.

→ The Finance Subcommittee has unanimously approved the initial budget for the 2021-2022 school year. Request that the Board to ratify the Budget. It currently has a \$300,000 surplus that we will continue to evaluate over the coming months. The ratification will include ratifying the budget, the contract renewals, and the cost of living 2% increase.

- Assumes a student headcount of 1654 and no increase from the state or local governments.
- Includes 6 additional hires - two 3rd grade teachers, a 3rd-grade teaching assistant, an elementary math interventionist, a high school EC teaching assistant, and an elementary guidance counselor. School leadership acquired a grant that pays for 60% of the salaries for the guidance counselor and the interventionist for three years.
- Includes capital expenditures for additional computers for the elementary school including three new carts and stationary computers for the classrooms. Additionally, it includes money for new furniture, some outdoor landscaping, an ID printer, and more. The subcommittee will continue to work with ED on list of capital expenditures that warrant discussion on how best to invest in the school.

→ It includes additional administrative contracting services (Section 8) to provide necessary training and support for employees.

→ Motion to approve budget by Eric LaForce; Board member Richard Zinno recuses himself from the vote due to nepotism- Cara Price's salary and renewal not included; Kevin Wiley 2nd, all in favor- approved.

→ Motion to approve Cara Price's salary in budget, Board member Richard Zinno recuses himself; Eric motion, Kevin 2nd, all in favor approve

- We have started early discussion regarding updating our Bylaws specific to the Finance sections and our next committee meeting we will discuss further in the future.
- Glenn Byrum has asked to engage Alliance Education Services and is seeking approval of this contract. We have reviewed the contract and have requested redlines and edits around specifics on Grant funding, with these edits and redlines, Eric motion to approve, Brett 2nd, majority in favor- approved.
- Request Potter and Company school audit contract renewal, Eric motion to approve, Kelly P. 2nd, All in favor- Approved

c. Governance:

- Some minor edits for the MS/HS and Elementary school handbooks have been updated (e.g. make up work, grievance process, etc.):
 - Kelly P. motion to approve, Greg 2nd, all in favor- Approved.
- HR: Action Item: Byrum 7/1 Contract; Brett motion to be approved as presented, Kim 2nd, all in favor, approved.

d. HR: No Updates

E. SOAR Report: replacing bus 55.

F. School Operations Report:

- Enrollment / Lottery Report: Currently at 100% of target enrollment.
- New Hires Report: six new hire, Kelly P motion, Laura 2nd, all in favor,- Approved.
- Planning for 21-22 Updates:
 - Theme for coming to new year “SOARING to new heights”
 - Summer school is ongoing, lunch and transportation is being provided. ~200 students are enrolled.
 - Tuition reimbursement policy to assist staff in continuing education, this has been updated in the Staff Handbook.
 - Housebill 729 is in legislation for approval to evaluate whether Charters school give opportunity for blended version (in-person and remote for all students). Even if approved, this legislation will not require a hybrid model.
 - Recently signed a rental agreement with a private baseball organization called Perfect Game for a five-year \$200,000 agreement

G. Board Retreat: Wednesday 21st 5pm-8pm.

H. Closed Session: 143-318-11.(a) (6) Motion to closed session Kevin, Kelly Pledger 2nd, all in favor. Enter closed session at 7:26pm

I. Adjournments: 7:35PM