



## MICS Board of Directors Meeting Minutes 3-10-2025

**Attendees:** Kevin Wiley, Eric LaForce, Kim Leppert, Dawne Dowdy, Garrett Tryon, Stephanie Scherer, Rodward Hewlin, Glenn Byrum, Alan Vanevenhoven, Mike Ladd, Kelly Dempsey

Quorum Status: YES

- I. Call to Order: Kevin called us to order at 5:36 pm
- II. Approval of minutes: Eric moves to approve, Garrett seconded motion, all in favor and the minutes are approved for the February meeting.
- III. Public Comment: N/A
- IV. School Report:
  - a. Program Updates
    - Cross-Program Consolidated Monitoring Review – Audit monitoring closed successfully with all items in review completed successfully
    - School Nutrition Administrative Review (in progress) – automatic review for first year of FSMC driven school nutrition program - audit is conducted by State, began March 10<sup>th</sup> and expected to last another day or two; with final results expected in roughly 90 days
  - b. Student Enrollment and Attrition Reports – Enrollment sitting at 1,768 currently; waitlist sits at 1,398; Attrition reports one disenrollment due to geographic needs
  - c. MICS EOG/EOC Re-administration Plan – Dawn moved to approve the plan; Garrett seconded and all voted in favor of the plan as presented to approve a four day intensive study for all EOG (except 3<sup>rd</sup> grade reading) and re-test for cusp students who are close to passing. It has served many students well and helps ensure that test scores accurately portray student learning.
- V. Officer Positions 25/26 School Year: Members discussed the opportunities of running for Treasurer, Secretary and Board Chair for next school year
- VI. Committee Reports:
  - a. Finance: Eric reported on the Finance Committee:
    - Met to review draft 24-25 revised budget and early bird 25-26 budget.
    - We reviewed the current budget and the proposed 25-26 budget. We will bring updated details in the April board meeting and this will require a Board vote to approve the 25-26 budget so Glenn and team can put up job postings and start contracts for 25-26 school year.

- The State still has not released a budget for the 24-25 school year and at this point we are not expecting them too. We want to wait a few more weeks though before we finalize the draft budget.
- In April we expect to:
    - Review the revised 24-25 budget and approve a retroactive salary increase in accordance with current state per pupil funding.
    - Approve the 25-26 budget including staff and new positions. We also could have some larger capital changes such as replacing the Raptor Stadium artificial turf and adding a new school bus.
- b. Governance: No report
- c. HR: No report
- d. Academics: No report – next meeting is 03/13 at 10:30 am to 12 pm – virtual meeting
- e. SOAR: Eric reported on today’s SOAR Committee meeting and upcoming fundraising events:
- Silent Auction March 21st at Muddy River Distillery. Asking for donations from family, friends, neighbors
  - Color Run 5K/2K the evening of Friday April 25th on MICS campus
  - SOAR Board looking for an individual to drive the school sponsorship program
- f. Strategic Planning: Board Retreat planned for 3/15/25 at 9am – SOAR leadership will attend
- g. July Annual Retreat: Kelly will send Board Retreat doodle poll to lock down date

VII. Closed Session:

- a. Rod moved, Garrett seconded – all in favor to go into closed session at 6:57 pm under North Carolina Open Meeting Statute – Closed session section 143-318.11 (1)
- Follow up update on personnel issue involving 3rd party legal firm
- b. Rod moved, Garrett seconded – all in favor to come out of closed session at 7:05 pm

Meeting adjourned at 7:06 pm

Next Board Events: 3-15-25 (Board Retreat) 4-7-25 (Board Meeting) : NOTE: 1 week early due to Spring Break