



MICS Board of Directors Agenda 3-13-2023

Attendees: Kevin Wiley, Kim Leppert, Kelly Dempsey, Kelly Loving, Eric LaForce, Chad Stachowicz, Alan Vanevenhoven, Glenn Byrum, Patrick McGrew, Stephanie Sherer.

Not present: Rodward Hewlin & Rich Zinno

Quorum Status: YES

- I. Call to Order: 5:32
- II. Approval of minutes: **ACTION ITEM**
February 13, 2023 Meeting Minutes - Motion Patrick, second Kelly D, all in favor - approved
- III. Public Comment: No Public Comment
- IV. School Report:
 - A. General updates
 - Update on recent leadership training for employee support, ADA, FMLA, employee and student accountability. Lisa (our attorney) walked through great content and training with senior leadership - Glenn, Herbert, Riner, Nemec
 - Elementary assistant principals - NC Star training
 - SMP Global - rates us as part of our bond. Not a formal audit, but a lot of evidence submitted. They confirmed we are remaining our BBB- rating. Strengths include positive academic outcomes and positive financial stability
 - B. Student Enrollment and Attrition Reports
 - Enrollment similar to last month. Currently at 1683 for the 2023-2024
 - The design is to not have to add students after the first month of school. It is more practical to add students in grades K-8 vs grades 9-12, as our high school operates on a year-long schedule and most high schools in our area are semester based.
 - We have seen more summer movement in the last two school years, relative to pre-pandemic norms.
 - For attrition we see two disenrollments
- V. Committee Reports
 - A. Finance:
 - The Finance Committee met on Friday, March 3rd, 2023. Glenn, Kevin, Chad, Alan, and Eric were in attendance
 - Feb 17th 2023 bond investor call completed with no questions or concerns from participants
 - The Finance Committee reviewed the early bird budget for the 2023-2024 financial year.
 - The Finance Committee approved the early bird budget with the following highlights
 - Adding three new headcount - 2 new 5th grade teachers and TA
 - Adding funding for central operations in leadership
 - 2% cost of living adjustment
 - \$382k surplus. 100k of this surplus will come from SOAR

- **ACTION ITEM:** This early bird budget requires Board approval so that Glenn can move forward with approving new headcount, contracts, and any compensation adjustments. Motion to approve Chad, Second Alan, all in favor - approved

B. Governance:

- About to kick off the policy process
- Glenn and Kelly L meet on Friday in advance
 - Going to start with dress code
 - Want to take a wholesale look at discipline, but want Lisa to review it first before we start with that

C. HR:

- Glenn contract extended for one year on February 24th
- BOD Officers need to be approved before July per Bylaws
- Need to look at Bylaws,
 - In April see who is interested in roles. Think about if you want to apply
 - In May we will do the vote and that would get them into place by July
 - People should also think about succession planning and not just do you want to do an officer role, but are you interested in doing one in the future.
 - Likely to need to shadow for Chair and Secretary

D. Academics:

- Met on 3/1/23- 8:00-9:30: Team members in attendance: Glenn Byrum, Stephanie Sherer, Kelly Dempsey, Alan Vanevenhoven, Gerald Herbert, Kristi Nemec, Karen Riner
- Highlights
 - Fall tests - may have some learning loss and questions they haven't learned yet so that mirrors in the data
 - Had strong conversations with response to intervention. 1st grade is the current focus Talked through with the team in response. Looking at student engagement and teacher preparedness. Assess areas of need
 - Discussed high level data around discipline trends.

E. SOAR:

- Qtrly meeting being held March 13th at 10:00
- Really successful silent auction. Raised a little less than last year but not much less. Thanks to all who helped make this such a great event
- Doing a number more PTO sponsored events
- Financial are in really good shape and we have moved some of the funds to CDs

F. Operations and Development:

- No updates

VI. Closed session – no topics to cover so no closed session

Next Board Meeting: April 17, 2023

Adjournment: 6:10