



MICS Board of Directors Agenda 3-11-2024

Attendees: Kevin Wiley; Kelly Loving; Chad Stachowicz; Rod Hewlin; Rich Zinno, Kim Leppert, Kelly Dempsey; Glen Byrum

- I. Call to Order: 5:35 pm meeting was called to order.
- II. Approval of minutes: ACTION ITEM - Minutes from February; Kelly L motion; Rod seconds, all in favor approved.
- III. Public Comment: Jonavan Fisher, a senior at MICS and President of Student Government, and McKenna Butlak, a senior at MICS and Vice President of Student Government, spoke about leadership at MICS.
- IV. School Report:
 - A. Student Enrollment and Attrition Reports - As of March 7, Glenn reports that we have 1,941 applications received (including seats offered included with vast majority on waitlist); 3 disenrollments in February; school is stable and strong
 - B. Cognia Accreditation Update - Moving forward well; expected to renew
- V. Board Recruitment:
 - A. Current members' intentions to renew for a second term - Rich Zinno and Kelly Loving will leave the Board at the end of their term in June 2024; Kelly Dempsey will renew her term for another three years.
 - B. Hiring committee recommendation for new board members - Kevin Wiley moves to offer positions to three candidates {Mike Ladd, Erica Blackson, Dawne Dowdy} agreed to by Selection Committee; Kelly D 2nds, all in favor approved. Kevin will call the candidates to make offers March 12th. {all candidates have since agreed to accept the appointment}
 - C. Start discussions on Officer Elections for 24/25 School Year - If there is any interest in taking a role of Secretary and/or Treasurer, please let Kevin know. We would like to have officers in position by the July meeting. Doodle Poll needed for July retreat – Kelly D to send out
- VI. Board Strategic Planning Committee:
 - A. Committee Head and participants selected - Eric has volunteered to lead the committee and no other candidates have stepped forward. Committee members full time are Rod, Chad, Kelly D, Stephanie.
- VII. Committee Reports:
 - A. **FINANCE:** March 1st, 2024 - 8:32 am - in attendance: Kevin, Alan, Glenn, Eric

- The primary goal of the meeting was to review the 24-25 early bird budget
 - This year and every year, we assume revenue will stay flat, but the committee thinks it is likely that the State will provide another 3% increase this year
 - Early bird assumes a 2% increase in salaries as normal every year
 - Funding existing part-time cafeteria positions as full-time positions as part of our cook-on-site plans
 - Adding an elementary school counselor and middle school TA
 - the projected surplus is currently \$300k, but this would improve if the State provides an increase in per-pupil funding
 - Compensation model for employee contracts being finalized
- The Finance Committee recommends that the Board approve this early bird budget so that Glenn can move forward with contracts and hiring positions identified; Kevin moves to approve early bird budget; Rod 2nd; all in favor – early bird budget is approved.

B. SOAR: - No update

C. **HR:** Kevin presented the approved contract to Glenn on Feb 22nd. Both parties are excited, signed contract for two-year term given to the HR department; Kevin will call a HR meeting to address budget and hiring plans. Glenn forecast that he will also want to address the equity plan which deals with teachers who are not yet accredited.

D. **ACADEMICS:** Feb 21st, 2024 - in attendance: Jake Wilson, Karen Riner, Toni Stallings, Glenn, Rich, Alan, Stephanie

Longitudinal scores are in and mid-year reporting is strong; SIPs are on track for year goals and progress; Discipline reporting is also favorable with a 26% reduction in OSS due largely to the availability and large increase in ISS.

E. GOVERNANCE: No update

VIII. Marshall Memo - Kevin encouraged the Board to review the memo for a refresher on school board Do's & Don'ts.

IX. Closed Session:

Chad moves to go into closed session; seconded by Kelly L; all in favor approved– closed session at 6:29 pm – North Carolina Open Meeting Statute – Closed session section 143-318.11 (6); Kelly L moved to leave closed session; Kim Leppert seconded; all in favor approved at 6:32

Kelly L motions to approved J. McQuage as a new hire; Chad 2nd and all in favor, approved.

Adjournment: Meeting adjourned at 6:34.

Next Board Meeting: April 15, 2024 (moved out 1 week due to Spring Break)