



MICS Board of Directors Meeting Minutes 03-14-2022

Attendees: Kelly Loving, Kelly Dempsey, Laura Jung, Greg Snelson, Rich Zinno, Eric Laforce, Kevin Wiley, Kim Leppert, Glenn Byrum

Quorum Status: yes

- I. Call to Order: 5:32PM
- II. Approval of minutes:
 - a. Feb 15 Board meeting minutes- Rich Z. motion to approve, Laura 2nd- all in favor- Approved
 - b. Feb 22 special board meeting- Laura Motion to approve, Eric 2nd- all in favor- Approved
- III. Public Comment: SGA officers - Propose change in student dress code, would like to request that students will be allowed to wear official MICS sweatpants with logos
- IV. School Report:
 - a. Enrollment and Student Attrition Report: One student attrition. Total enrolled 1,643. For 2022-2023, we are on target to have a total enrollment of 1,701, our total target is 1,697.
 - b. New Hires Report: Three new hires- 1) Bus Driver (Herring) and two K-5 Teacher assistants (Elias & Howell)- Kelly L Motion to approve, Laura 2nd, - All in favor- Approved
 - c. Health and Safety Report:
 - It's been a quiet three weeks since we met. There have only been a few new cases since the Board Met on Feb 22 (four students and one staff). These are very comforting numbers considering the mask optional policy voted on Feb 22nd. No significant concern of staff transitioning to mask optional
- V. Review of Face Covering Policy: Review of Updated DRAFT 2021-2022 MICS COVID-19 Health and Safety Protocols- many updates reviewed to align closely to the revised Strong Schools NC Public Health Toolkit. Rich Z motion to approve, Laura Jung 2nd, all in favor- Approved
- VI. Committee Reports
 - a. Finance: Finance committee reviewed the early bird budget with the Executive Director on Friday, March 11th, 2022 and has approved it.
 - i. Kevin and Glenn presented our financials for the Bond Holders on November 15th. No issues or relevant questions from the Bond Holders.
 - ii. The Finance Committee still has an action item related to COL adjustments for staff. Current budget has a 38k surplus. For the last couple of years, our projected surpluses have been between 200-350k. The primary driver for this being lower is the large increase in healthcare costs.
 - iii. While the surplus is lower than we have been used to seeing, the Finance committee would still propose we approve this budget and let more information come through for the next iteration of the budget as this is still early yet.
 - iv. This budget includes:
 - Revenue projections mostly held flat with this year in order to be conservative - ADM flat due to 21/22 "hold harmless" ruling & per pupil flat until budget approval next year
 - New staff:
 - Four additional teachers (2 fourth grade, 1 EC, and 1 interventionist position)
 - Two additional TAs (EC TA and an on-demand TA for middle & HS)

→ One part-time cafeteria staff member

- 2% cost of living increase budgeted
- Additional dollars for professional development based on staff feedback
- A large addition to the technology budget for new software
- \$125k in contingency (same thing we have done for the last couple of years)
- A large increase in the required employer paid health benefits driven by the state - \$200k
- School has done an excellent job of maintaining our funding from sources such as grants and ensuring things flow smoothly on the operational side.

- v. Glenn and the team researched our current transportation and rental rates to ensure that we are correctly pricing our services. After review, we plan to leave pricing as is, as we are in line with other schools.

ACTION ITEM- Need to vote so 1) leadership can start to post jobs and attract talent; and 2) Leadership can start to renew contracts next year. Eric motion, Kelly L 2nd, All in favor, Approved

a) Governance: No Update

b) HR: No update

c) Academics: No new update from the academics committee. We will schedule our next meeting after the board interview meetings have been scheduled

d) SOAR:

i) The Auction raised \$47k, nearly twice as 2021

ii) At our 3/16 meeting, SOAR will approve vendors to execute the Rebate Analysis and the Capital Needs Assessment

e) Operations / Facilities:

i) No updates. Committee will be meeting after the interviews are complete

- VII. Board Application Process: Interviews scheduled for the week of March 21st with six interviews scheduled. A total of 12 people applied for the Board. After performing assessment of needs, the Board has decided to bring six candidates in for interviews. The six who were not selected have been notified on March 13.

Next Board Meeting: 4/11/2022

Adjournment: 6:48pm