



MICS Board of Directors Meeting 03-08-2021

Attendees Todd Porter, Kevin Wiley, Kim Leppert, Greg Snelson, Kelly Pledger, Rich Zinno, Brett Rhinehardt, Laura Jung, Eric LaForce, Justin Matthews, Kelly Loving

Quorum Status: Yes

- I. Call to Order: 5:32pm
- II. Approval of minutes: Kelly Pledger motion, Brett Rhinehardt 2nd, all in favor, Approved.
- III. Public Comment:
- IV. New Member Election:
 - A. There are 8 board members returning for the 21-22 school year. Our bylaws state that we may have up to 9 members. We have added alternates in the past.
 - B. ACTION: Vote for number of new members. results approved the addition of 1
 - C. ACTION#2: Vote for new member Result was clear that Kelly Dempsey should be added as 9th member
- V. Sub-Committee Reports:
 - a. Academics: Testing an analysis should be available later in March.
 - b. Finance/Facilities: Committee will begin early bird budget 2021/2022 in the next few weeks and present out at next board meeting.
 - c. HR: Working through investigation response items with school leadership on the following items:
 - Facilities Operations - New operational oversight changes/site supervisors proposed at the February meeting have been in place at events in February. Will keep this action item open for review/follow-up as this continues.
 - Facilities Policy and Lease - Governance action item at tonight's meeting. Will keep item open for review/follow-up to be sure that new documentation works to good outcomes for school and rental agreements/sublessees who work with them.
 - Legal Training - Occurred at 2/19 Governance meeting. Attorney still engaged in investigation response progress, but training has occurred.
 - HR Needs and Survey - Team contracted at last meeting (ALTHR), started review of current HR program with site visit this week (3/3). Format and methodology of the survey still being determined but is in progress.
 - **HR: ACTION: Executive Director Search Process**:
 - Board met in closed session 2/22 and 2/24 - the MICS community was informed 2/26 of ED, Mr. Matthew's intent not to renew his contract at the end of this school year.
 - Job Posting for new Executive Director posted 3/1 on the school website, charter association site, and Indeed.com. Posting will be until 3/16/21.

- HR Sub created a search process document. HR sub asks for Board approval of this process, which includes Board updates and stakeholder involvement in the interview process. Laura Jung Motion to approve, Kim Leppert 2nd, all in favor, Approved.

d. Governance:

- Governance met on Wednesday February 19th at 2:00PM. Meeting immediately went into closed session pursuant to NCGS 143-218.11(3) (Obtaining Legal Advice). During the meeting the Governance Committee reviewed the proposed MICS Facilities Rental Policy and the Leasing Agreement and discussed legal requirements related to maintaining an “open campus”. The meeting adjourned at 3:05 PM.
- Governance met again on Wednesday, March 3 from 5:05 until 5:22. The purpose of the meeting was to discuss any changes to the board’s special policy/moratorium adopted at the February board meeting. As a result, Governance recommends that the board adopts the proposed facility rental policy and lease agreement Motion to approve, Kelly P, 2nd from Todd Porter, all in favor- none opposed.
- Committee also suggested repealing the temporary moratorium approved in February and replacing with new moratorium. All existing lessees & new leases will be required to sign new lease agreement & follow the rental policy. MICS will follow all state required COVID restrictions. Any third-party rentals inside will be restricted to the gym. Greg motions to approve, Kelly, 2nd, all in favor- approved.

e. SOAR Report:

- New treasurer, Jenny Curry, approved.
- PTO - Working on a virtual MICS Auction for this spring.
- Exploring reviving the Boosters and expanding sponsorships.
- With some return to normalcy on the horizon, SOAR will begin returning to active messaging to promote school support and volunteering, especially with younger and new families.

VI. School Operations Report:

- Staff Intent Form: March 26th deadline for staff to return the form. Have already received 90%.
- Enrollment / Lottery Report:
 - MICS previously purchased the Power School module to complete the lottery process. This has helped streamline the process and importing of information.
 - We offered 197 seats. 194 of the 197 have accepted.
- COVID Update: Made great use of medical staff who were assigned as leads for Vaccine information promulgation. Many staff have already received vaccinations.

VII. Next Board Meeting: April 12 2021

Adjournment: 7:09PM