



MICS Board of Directors Agenda 5-13-2024

Attendees: Eric LaForce, Kevin Wiley, Rich Zinno, Alan Vanevenhoven, Stephanie Sherer, Kelly Loving, Kelly Dempsey, Rod Hewlin, Glenn B

- I. Call to Order: 5:37 pm
- II. Approval of minutes: Minutes approved; Kelly Loving motioned to approve, Rod seconded, all in favor.
- III. Public Comment: N/A
- IV. School Report:
 - A. Student Enrollment and Attrition Reports – Disenrollments totaled two (removals)
 - B. Beginning Teacher Support Plan (BTSP) Plan Revision – minor revisions made at suggestion of State to overtly state current policies and practices; will require a Board Chair signature to take effect
- V. Food Service Management Company (FSMC) Selection – The schools long term intention was to bring food preparation on site; School has envisioned providing staff with outside vendor providing oversight; RFP Process completed which included on-site interviews and committee presentations; Committee recommends SLA as preferred provider with final stages of negotiations currently underway.

Unanimous recommendation to select SLA as Food Service Management Company to begin cook on site as of August 12, 2024. Kevin moves to approve selection; Rich seconded; all in favor.
- VI. July Board Retreat Discussion – Date is July 11th, location TBD – please mark your calendars and SAVE THE DATE.
- VII. Officer (Secretary & Treasurer) Elections – Eric has agreed to serve as Treasurer for a third year; Alan is willing to co-chair. Kelly Dempsey moves to elect Eric as Treasurer and Alan as co-Treasurer; Rod seconded; All in favor. Kelly D agrees to serve as treasurer; Kelly Loving moved to approve Kelly as Secretary; Stephanie seconded; all in favor.
- VIII. Committee Reports:

FINANCE:

The Finance Committee met on May 10th at 8:32am with Kevin, Glenn, Alan, and Eric in attendance; Reiterated Cook on-site status and excellent work of Glenn and committee; Reviewed engagement

letter from Potter and Co. The Finance Committee approved it. Glenn has stated that Potter and Co have been an excellent vendor.

Kevin moved to approve an engagement letter from Potter and Co (Auditor); seconded by Rich, all in favor. Engagement approved. Budget is to be reviewed at next committee

SOAR: -

Eric reported on the Soar meeting from this morning (5/13/24); auction raised \$42k; looking to additional fundraiser ideas; SOAR has given 100K to school each year and agreed to continue to provide the funds this year; working to recruit PTO & SOAR members, particularly for elementary school parents.

HR:

No update

ACADEMICS:

No update

GOVERNANCE:

Kelly L presented the minutes of the committee meeting held on April 18th at 1:30 - Present were Kim L, Kelly L, Kelly D, and Glenn; Two minor revisions proposed to the policies for the 24/25 academic year.

Dress Code Recommendations:

1. The dress code for elementary and middle school students remains the same.
2. Added the definition of “denim” to maintain compliance with the dress code.
3. Delete language about face coverings.
4. For high school, reinforce that logos and graphics should be neutral and not violent or display anything that contradicts school values.

Kelly Dempsey moved to approve; Rich seconded; all in favor of revisions as presented.

Discipline Policy Recommendations:

1. Application of the term “self-defense” as being behavior that is justified when a student “reasonably” believes he/she is defending oneself in the face of imminent harm from another. The school leadership will review the facts of such incidents to determine if the term is the reasonability of the action and then apply consequences as necessary.
2. Language stating that the school may remove sports/activity eligibility at disciplines at Level 2 or above, if the student is suspended 3 days (which are accrued through the school year) or if the student engages in a single act of violence/aggression.

Eric moved to approve; Stephanie seconded the motion; all in favor.

Next up, the committee will review handbooks and propose a Board Conduct. Attendance at board meetings is also an open issue that will need a new policy.

Strategic Planning Committee:

ACTION ITEM: Eric discussed the plan to delay start up until new Board arrives in the 24/25 academic year as the work of the committee will be a long-term plan and vision. Eric L moved to add to the SOAR Chair / Co Chair to the Committee for the 24/25 academic year; Kelly Loving seconded; all in favor, no one opposed.

Also – please note that all Board meetings are second Monday of the month, excluding August and November are pushed to third Monday and April is moved up to first week. Final calendar to be approved next month and posted on website.

IX. **Closed Session:**

A. North Carolina Open Meeting Statute – Closed session section 143-318.11 (1) & (6)

Kelly Loving moves, Rich seconds the motion; and all approved – closed session under both sections at 6:34 pm.

Board discussed one personnel matter and one general confidential matter.

Kelly Loving moved to leave closed session and Stephanie seconded. All in favor to leave closed session at 6:50 pm.

Next Board Meeting: June 10, 2024

Adjournment: Meeting adjourned at 6:50 pm