



MICS Board of Directors Meeting Minutes: 5-12-2025

Attendees: Kevin Wiley, Kelly Dempsey, Rod Hewlin, Mike Ladd, Garrett Tryon, Alan Vanevenhoven, Eric LaForce, Erica Blackson, Stephanie Sherer, Kim Leppert, Dawne Dowdy, Glenn Byrum

Quorum Status: Yes

- I. Call to Order: Kevin called the Board meeting to order at 5:38 pm.
 - a. Katie Blixt joined as in coming Board member
- II. Approval of minutes: Erica moved; Stephanie seconded, and the Board voted to approve the April minutes. April minutes were approved
- III. Public Comment: N/A
- IV. School Report: Glenn delivered the school report
 - a. General Updates – MICS joined the Coalition of Charter Schools (1/3 of NC charter schools are members); School nutrition program is enjoying a successful first year of operations and looks forward to continuing to grow the program.
 - b. Student Enrollment and Attrition Reports – Enrollment is very static with only one disenrollment in April due to student choice; monitoring decreased number of students on waiting list year over year, although number of applications remain high relative to actual open seats and total enrollment.
- V. Officer Positions 25/26 School Year Elections
 - a. Board Chair – Kevin volunteers to serve another 2-year term; Kelly moved; Mike seconded; all Board members vote to elect Kevin Wiley as Chair.
 - b. Treasurer— Eric volunteers to serve another 1-year term; Kelly moved; Kim seconded; all Board members vote to elect Eric LaForce as Treasurer.
 - c. Secretary – Kelly volunteers to serve another 1-year term; Kim moved; Mike seconded; all Board members vote to elect Kelly Dempsey as Secretary.
- VI. Committee Reports:
 - a. Finance: Eric reported on the finance committee's work, specifically including:
 - i. Confirmation MICS joining the NC Coalition of Charter Schools
 - ii. Approval granted to move forward with Raptor Stadium Turf Replacement
 - iii. Leadership still working on quotes for Roof and Parking Lot Repair
 - b. Governance: no report.
 - c. HR: Kevin reported on the HR committee meeting last week:

Meeting 5/9/25 from 8:05 to 9:03

Attendees: Mike, Garrett, Kim, Glenn & Kevin

- i. Employee Contract Update
 - a. Expecting positive responses globally to renewals after positive feedback from Letters of Intent to renew
 - b. Employment agreements will include the 2% salary adjustments
- ii. Goals and Objectives: continue on track with all items
- iii. Confirmation on joining the NC Coalition of Charter Schools. Dave Machado, Executive Director, reached out to the Board Chair to thank us for support and excitement to have MICS as part of the team.
- iv. Miscellaneous Items:
 - a. We are changing from PowerSchool to Infinite Campus. Parent Square is unchanged
 - b. Glenn participated as a special guest and prospective board member at the May 5th NC Association of Public Charter Schools board meeting
- d. Academics: No report. Will review and approve AIG plan at next board meeting
- e. SOAR: Eric attended the SOAR meeting today; reported back on success of recent fundraisers, including color run, daddy-daughter dance; auction; approved bus purchase; Board will continue engagement on strategic planning with SOAR.
 - i. Brett Rhinehardt will retire at the end of 24/25 school year. Bret started his volunteer role on day 1 of the school. He will be thanked at the senior honors ceremony
 - ii. A new bus was approved to help service the wait list for next school year
- f. Strategic Planning: No report; next meeting is being scheduled.

VII. Closed Session:

- North Carolina Open Meeting Statute – Closed session section 143-318.11 (1) -- 6:36 pm closed session by motion of Eric; seconded by Rod; all in favor.
 - i. Glenn updated board on an HR matter
- Erica moved, Rod seconded, and all approved to leave closed session at 6:41.

Next Board Meeting: 6-9-25

Adjournment: Meeting adjourned 6:43.