



## MICS Board of Directors Agenda 11-13-2023

**Attendees:** Kevin Wiley; Eric LaForce; Alan Vanevenhoven; Kim Leppert; Stephanie Scherer; Kelly Loving; Glenn Byrum

Absent: Kelly Dempsey, Rodward Hewlin, Rich Zinno, Chad Stachowicz;

Quorum Status: Quorum met.

- I. Call to Order: 5:31 pm
- II. Approval of minutes: October 9, 2023 Meeting - Kelly Loving moves; Stephanie 2nds; all approved
- III. Public Comment: no public comment
- IV. School Report:
  - A. Glenn shared an update on capital improvements targeted for this school year, including the aforementioned lot purchases. One of the lots will become new office space for staff currently in the A building, and the A building space will be allocated to the elementary program. The other two are scheduled for controlled burns with the fire department.
  - B. Student Enrollment and Attrition Reports – stable enrollment at 1,735; 5 disenrollments in October with two programmatic, two geographic, and one purposeful removal
- V. 2024-2025 Academic Calendar: The Board reviewed the proposed 2024-2025 academic calendar with Glenn. Eric motioned to approve; Stephanie seconded. All approved
- VI. January Retreat Planning: Reviewed action items for the upcoming January retreat and discussed logistics
- VII. 2024-2025 Board of Directors Vacancies: Discussed further outreach to possible board candidates and high-level process for interviewing potential candidates.
- VIII. Committee Reports
  - A. Finance: Met on November 10th, 2023, with Eric, Chad, Kevin, Alan, and Glenn in attendance.
    - The State released an updated per pupil funding number to \$6,279.62 - a 3.6% increase.
    - Per the employee agreements, this increase was also applied to all employee salaries - retroactive back to July 1st.
    - Overall, there was a strong increase on the revenue side, leading to a 400k surplus. This was driven primarily from
      - Interest income
      - Title I increase based on MICS updated free and reduced lunch increase
      - Per Pupil Funding Increase
    - Expense lines have been updated with the latest actuals and projections

- General Administration and Improvements to the Current Site have been updated to reflect the investments made in capital expansion this school year.
  - Will set up a special December finance meeting to review the CMS salary baseline data
- B. Governance: Met on October 16th, 2023, with Glenn, Kelly D, Kelly L, and Kim in attendance.
- The committee approved the updated lottery procedures.
  - Also discussed a new board code of conduct and board book, which will be in progress over the next few months.
  - The Board reviewed the updated lottery procedures. Stephanie motioned to approve; Kim seconded; all approved.
- C. HR: Met on November 8th, 2023, with Kelly D, Kelly L, Kevin, and Glenn in attendance
- Reviewed and finalized Glenn's Annual Goals
- D. Academics: No update at this time, and no actions were required
- E. SOAR:
- Reviewed alumni website concept
  - The new SOAR website is on track for review this week
  - Exceeded fundraising goals for Raptor Run
  - Plan to increase sponsorship package costs in line with market rates
  - Continue to discuss roles and responsibilities with Glenn and the administration
  - Continued discussion on how to improve parent engagement and volunteer support
  - No PTO meeting in December
  - Finances are in excellent shape with the new account structure netting strong interest income

Next Board Meeting: December 11, 2023

Adjournment: 6:31pm