



MICS Board of Directors Agenda 10-12-2020

Attendees Todd Porter, Kevin Wiley, Kim Leppert, Greg Snelson, Kelly Pledger, Rich Zinno, Brett Rhinehardt, Laura Jung, Kelly Loving, Eric LaForce, Justin Matthews

Quorum Status: Yes

- I. Call to Order: 5:32
- II. Approval of minutes: Zinno motion, Kelly 2nd, All in favor- Approved
- III. Public Comment: N/A
- IV. Sub-Committee Reports
 - a. Finance/Facilities: No meeting last month. Results from Sept. are being reviewed. Meeting will be Oct. 23rd to review funding and ADM. More to report in November.
 - b. Governance: Committee worked online on two proposals.
 - i. Governance reviewed the Board Member application and voted as to what would change:
 1. Whether board applicants should have pre-requisite to participate in an existing committee- Governance voted not to require it this year.
 2. Whether board immediate family members will be allowed to participate if a family member is already on the board. - Governance voted that that no other family members will be allowed
 3. Applicants disclose upfront conflicts or nepotism. – Governance voted- yes
 - ii. Lottery policy enrollment priority section was updated per NC Legislature changes (The NC legislature recently provided an update to the Charter School enrollment priority list to allow siblings to receive enrollment priority in the same year if a sibling is accepted and they are not). Vote to approve- Kelly P motioned, Todd 2nd, All in favor- Approved.
 - c. HR: No Update
 - d. Academics:
 - i. Met 10/7 with ED - Reviewed the Beginning of Year results for the elementary school as well as the longitudinal study we track for all grades. The BOY assessments are focused on the students who are on-site, and the school is impressed with the results. With all the difficulties this year has presented to our school, we commend our administration, teachers, and students on their academic success.
 - ii. Subcommittee expects to meet again with ED after we get more assessments for students who are currently learning from home. Overall, the subcommittee is very pleased with the continuing academic performance of the school.
- V. SOAR Report:

- a. The Raptor Run was different, yet again successful as not only a fundraiser but a school unifying event. The 100K goal was broken and some COVID-friendly changes (such as day-of activities or prizes and distribution) may be considered as ongoing changes. Major kudos to the Raptor Run team and all members of the Raptor family who donated or worked to encourage and enable participation and donations. It worked well and was smooth by going 100% online. Positive feedback from teachers as well.
- b. Successful audit and some internal control improvements will be implemented based on auditors suggested.

VI. School Operations Report:

a. Enrollment Report:

- a. For K-5- the school has begun a slow, methodical process to allow students to trickle back in at the discretion of the parents wishing to change the learning environment. This will continue until the state changes direction. Specific direction came out in Raptor call Fri, Sep 25.

- b. Beginning of Year/Benchmark 1 in progress Data Preview: Reviewed the beginning year i-ready / i-station exams and results. For K-5, the two-year grade level comparison showed that we entered the 2020 year with a higher ranking than 2019. The 20-21 Longitudinal fall to spring BAT 1 also showed improvements from where we started the school year in 2019-2020. This is a great start.

- c. Staffing Report: Hired new EC Teacher Ms. Lynch. Vote to approve- Rich Z. motion to approve, Kelly P 2nd, All in favor- yes- approved.

- d. Title IX Law Update: This was brought up last month, and further review of requirements was necessary. Process set up for a rapid and thorough process to investigate Title IX claims. Vote on two items:

- a. The current interim team structure, be replaced with: 1) Coordinator - Karen Riner; 2) Investigator - Justin Matthews; 3) Decision Maker - Board HR Subcommittee; and 4) Appeals will be the Board at Large (HR members and any conflict of interest removed).
- b. Level of evidence: The recommendation and process will be threshold of evidence, preponderance of evidence, and clear and convincing evidence.

Motion to approve Kelly P, Brett 2nd all in favor- approved.

Next Board Meeting: 11/9/2020

Adjournment: 6:55pm