



MICS Board of Directors Meeting Minutes 10-13-2025

Attendees: Dawne D, Kim L, Kevin W, Eric L, Glenn B, Rod H., Mike L, Garrett T, Erica B

By Phone: Katie B, Stephanie S.

Quorum Status: Yes

- I. Call to Order: Kevin called the meeting to order at 5:34pm
- II. Approval of minutes: The Board reviewed the September Minutes. Eric moved to approve September minutes: Garrett seconded, and by a unanimous vote, the September minutes were approved.
- III. Public Comment: Two MICS high school student representatives re: 25-26 theme “MICS: Raise the Bar”

Evelyn Vollbrecht

Sophomore at MICS who joined the school in 3rd grade. Serves as a representative for the Swim Team and previously held the role of Team Captain in 8th grade. Currently Vice President of the National Honor Society. Strongly focused on both academics and athletics, emphasizing the importance of the AP classes offered at MICS. Co-founder of the Paws for Awareness club. Spoke positively on the school’s ability to support the creation of new clubs.

Cheyenne Painter

Senior at MICS. Member of the State Champion Soccer Team and four-time Track and Field State Champion. Secretary of Student Government and active member of the MICS Recycling Club. Co-founded the school’s first Debate Club. Highlighted the importance of AP classes as preparation for public speaking.

- IV. School Report:
 - a. General Updates Strong first quarter wrapped up last week.
 - i. NCAPCS Meeting - Hosted the NC Association of Public Charter Schools Board meeting. NCAPCS has been awarded \$53M from the U.S. Department of Education’s Expanding Opportunities Through Quality Charter Schools Program (CSP) Grants to State Entities.
 - ii. Raptor Run Raised \$137K and was a huge success. MS/HS had upgraded incentives this year and brought back actually running the course. Some high school students have requested helping PTO brainstorm new ideas for next year as well.
 - iii. School board campus tour: 9:45 Oct 28 – Kelly, Stephanie, Katie, Kevin & Erica and 9:45 Nov 4 – Dawne, Rodward, Mike, Garret and Eric
 - b. 25-26 MICS School Profile. Primary target audience is admissions offices. It’s a robust document with a quick summary of the school. Review highlights from school leadership. Discussed strategies for communicating and celebrating all the amazing things the school has to offer.
 - c. Student Enrollment and Attrition Reports 1,789 average daily membership. Minimal disenrollments - only six for Aug/Sept compared to ten from 2024-2025.

V. Discussion: Fourth Fridays Charter Governance Academy

Kevin will send out sign up for training opportunities available to the Board. This is free for us as NCAPCS members. One topic per month is available.

VI. Discussion: 25-26 Board Goals and Objectives

We discussed last meeting and narrowed down our goals. Stephanie to send out cleaned up version and discuss as a full board for November board meeting.

VII. Board Member Renewals/Non-Renewals for 2026-2027

As we approach Board member renewal for the upcoming year need to consider what roles we want to consider for the 2026-2027 school year. Kim Leppert will be rolling off at the end of the 2025-2026 school year, and we cannot sit at an even number of board members due to bylaws. We will post the board posting in November and put an emphasis on the need for Finance.

VIII. Committee Reports:

Committee leads please send out calendar invites and agendas

a. Finance: No update - will meet in November

b. Governance:

ACTION ITEM - ES & MS/HS Parent/Student Handbooks; Lottery & Enrollment Procedures.

Clarified language regarding policy around student retention based on student attendance.

Eric motioned to approve changes to Elementary/MS/HS Student Handbooks.

Erica seconded and unanimously, approved

The second action item is for lottery procedures. Updated policy to support an enrollment hardship consideration not only for Staff but to also include Board members.

Erica motioned, Rod seconded and unanimously, approved

c. HR: Meeting was held Sept 12th in Glenns office at 8:00 with Glenn, Kim, Mike, Garret and Kevin. We reviewed 16 goals for Executive Director and both parties were happy with the results and metrics. Next meeting will review and consider updates to goals. Went into closed session to discuss contract renewal for Executive Director under 143-318.11 (5)

Kevin motion to go into closed session. Kim seconded. Unanimously, approved

Kevin motion to leave the session closed. Garret seconded. Unanimously, approved

Closed session meeting was held on Oct 3rd at 8:00 in Conf Rm A with Kim, Mike, Garret, Kelly and Kevin under 143-318.11 (5). Review of ED contract that will expire at the end of this school year.

Kevin motion to go into closed session. Mike seconded. Unanimously, approved

Kevin motion to leave the closed session. Garret seconded. Unanimously, approved

d. Academics: Meeting held Oct 2nd with Jeremy, Jake, Tony, Glenn, Stephanie, Rod and Dawn in attendance from 10:00 to 11:40. Reviewed school surveys and school improvement plans.

e. SOAR: No major update - added several sponsors and the Raptor Run went well. Will meet in November.

- f. Strategic Planning: Meeting held Sept 18th with Glenn, Erica, Jenny & Eric in attendance. Highlighted year before and reviewed questions that Glenn proposed. Decided that once the Board finalized its goals, we would align the SPC to those goals.

IX. Closed Session:

- a. North Carolina Open Meeting Statute – Closed session section 143-318.11 (5)
Rod motion to go into closed session. Garrett seconded. Unanimously, approved: 7:30
Rod motion to leave the closed session. Eric seconded. Unanimously, approved: 8:11

Next Board Meeting: 11-10-25

Adjournment: Meeting was adjourned at 8:12PM