



MICS Board of Directors Meeting 10/11/2021

Attendees, Laura Jung, Kim Leppert, Eric LaForce, Rich Zinno, Glenn Byrum, Kevin Wiley, Kelly Dempsey, Greg Snelson with Kelly Loving via the phone

Quorum Status: Yes

A. Call to Order: 5:32pm

B. Approval of minutes: Eric motion to approve, Laura 2nd, all in favor- Approved

C. Public Comment: N/A

D. School Operations Report:

a. Community Engagement:

- Hosted our first event for *FIRST Robotics*
- Opportunity for Glenn to be interviewed WSCO showing increase in enrollment during the pandemic. Video and short article. "local charter school sees enrollment jump".
- Extend an offer to CSD to join us in a cohort or early elementary literacy training.
- Gerald Herbert joined the principles exchange to network.
- Established a relationship with Mallard Creek Stem Academy, our EC department providing training to them.
- ED had opportunity for development with the Truist leadership group, the program he took was mastering leadership dynamics.

b. Enrollment- Currently sitting right at our projection at 1,655 students. We had 8 students who left during Sept., four of them were only here one day. We will not backfill if students leave after the 40th day of school.

c. New Hires: one new hire. Laura motion to approve, Kelly Dempsey 2nd, all in favor- approved.

d. Health & Safety- COVID YTD cases: 35 students and 4 teachers, 34 total exposures.

E. Review of Face Covering Policy: This is reviewed at every board meeting. Leadership recommends continuing with current policy. Laura motion to approve, Eric 2nd, all in favor- approved.

F. Committee Reports:

a. Finance:

- Reviewed the updated early bird budget with Glenn on Friday October 8th, 2021. The budget still shows over a \$200k surplus though this surplus is down slightly from the last review (less than a tenth of a percent). The Finance Committee and Glenn do not have any concerns and agree that we are still in a good spot for this year.
- The primary reason for the drop is due to the 20th day ADM numbers. Specifically, we are 17 headcount short of our original projections which is approximately (\$94k) drop in revenue. While this sounds high,

we are not concerned for a few reasons:

- We are still awaiting the State's decision regarding ADM. It is possible they will do something to either extend the 20 days to 40 days or something similar to allow schools to claim additional funds and meet our original projections. A lot of schools were hit a lot harder than MICS
- We have secured other additional grants that mainly offsets the ADM shortfall in addition to some small cost savings
- We still have \$180k earmarked in the budget for contingency spending

→ We will continue to monitor the ADM situation and once the State announces their decision, we will finalize the ADM numbers and budget for this year.

→ Still on target for finishing our audit report within required time frame, must be filed by Nov 27th

b. SOAR:

→ Most successful Raptor Run ever, Grossing \$140,000

→ New PTO co-chairs in Allyson O'Regan and Nicole Swanson

c. HR:

→ Scheduling meeting for October and reviewing the follow up actions from last year's decisions as an outcome of the video.

d. Academics: Met on the 30th with Glenn, Gerald, Karen and Kristine. Notes are posted.

→ Test scored confirmed that remote learners did not score as well as in person.

→ Overall performance number 71.6, there is no Growth number associated with that. That number is on par with what we have seen in the past.

→ Intervention strategies is really benefit.

→ Positive summer school experience and already looking at next summer and planning for that.

e. Governance:

→ Bylaws - OCS just responded on how to file for approval. Kevin to work with Glenn on submission of all required documentation for approval

→ Handbooks will soon be updated for bullying definition and discussions around recent change in CMS policy for participation in extracurricular activities

f. School Operations & Development Committee:

→ New Committee Proposed with the overarching goals:

- Monitoring feedback from teacher and parent surveys and reviewing plans for improvements as a result thereof
- Health & Safety plans and continuous improvement
- Monitor and review that School Leadership Team is: 1) Organized and meeting regularly and, 2) Functioning and driving improvements for both the Elementary and Middle and High School.
- Facility improvements and expansion plans

G. Next Board Meeting: November 8th

H. Adjournments: 6:58PM