



MICS Board of Directors Meeting Minutes 9-9-2024

Attendees: Eric LaForce; Kim Leppert; Kevin Wiley; Mike Ladd, Garret Tryon; Rodward Hewlin; Alan Vanevenhoven; Kelly Dempsey; Erica Blackson; Dawne Dowdy, Glenn Byrum, Stephanie Sherer (by phone)

Quorum Status: yes

- I. Call to Order: 5:33 called to order by Kevin
- II. Approval of minutes: August minutes reviewed and approved as presented by motion of Rodward, seconded by Garret; all in favor – Approved.
- III. Public Comment: None
- IV. School Report:
 - a. 23-24 School Performance Grade – School excelled in all aspects of the report; very excited about results and ability to continue to grow. With a score of 78, we are in top 27.8% of NC public schools in this report with an A or B Grade. Holding a celebration for staff on Sept 19th 2024 & board members were invited.
 - b. Student Enrollment and Attrition Reports – Attrition report goes unchanged from last month; Enrollment is currently at 1,783; ADM of 1,776 for funding as of 20th day. MICS is full. 40th day ADM may adjust up if enrollment holds at present level.
 - c. Annual Staff Attrition Report – The attrition is at 11% -- 13 instructional; 7 non-instructional – slight uptick in the rate from 9%.
- V. Committee Reports:

Finance Committee:

Meeting on 9/6/24 at 8:30 am with Glenn, Kevin, Alan, Eric, Rod, and Michelle Webster

- Michelle gave an update on how our new FSMC (SLA) is doing. Overall, we have had a positive experience. The amount of lunch participation has increased by 17%. We are a little short-staffed due to this increase, so we are going to be adding another full-time staff member, but no impact on the surplus.
- The State budget is not finalized yet. We have kept our revenue projects conservative to align with our fiscal strategy.
- We reviewed our revised September budget
- Projected surplus increased from \$300k to ~\$530k
- There are a couple of small contract additions based on usage of services like EC and Nutrition
- One thing to celebrate is all the investment MICS has made over the last couple of years in our EC services and programs to support kids best

SOAR:

Meeting held today Monday the 9th at 9:00 – no major updates; discussed CD renewal and the like; transition of leadership underway; SOAR community event was very positive and well attended.

HR:

Meeting invites sent out -- Sept 27th, Nov 15th, Jan 24th, May 9th

Academics:

no update, working on calendar for yearly meetings – also HUGE congratulations to the school on growth!

Governance:

Sept 2nd Meeting from 4:15 - 4:45 pm -- Glenn Byrum, Kim Leppert, Kelly Dempsey, Garret Tryon, and Erica Blackson. The topic was the addition of the updated Title IX document presented by the school's attorney for use in the handbooks. A final draft of the Title IX Policy was approved by the committee to be presented to the full board for discussion and/or approval at the Sept 9th meeting.

Motion to approve the Title IX Policy – Eric moved; Mike seconded; all in favor – Approved

Motion to approve the Revised Staff/Employee Handbook to include the Title IX policy – Erica moved; Eric seconded; all in favor – Approved.

Strategic Planning Committee:

Kick-off meeting Sept 12th at 8 am – just getting started and setting agenda – meeting in A building

VI. Board Calendar: Kevin shared the file with Board monthly actions along with Committee actions for future reference

VII. Closed Session:

Mike moved; Erica seconded – all in favor – closed session at 6:49 pm

a. North Carolina Open Meeting Statute – Closed session section 143-318.11 (1) and (6)

- New hires discussed & update regarding school/LEO response to a disruption at a school event

Erica moved to leave closed session; Kim L seconded – all in favor – left closed session at 7:07

Erica moved; Rodward seconded – all in favor to approve the new hires presented {K. Lopane, L. Meyers-Lewis, D. Green}

Next Board Meeting: October 14, 2024

Adjournment: 7:10