



MICS Board of Directors Meeting 09-13-2021

Attendees: Laura Jung, Kim Leppert, Eric LaForce, Rich Zinno, Glenn Byrum, Kevin Wiley, Kelly Dempsey, Kelly Loving

Quorum Status: Yes

A. Call to Order: 5:32pm

B. Approval of minutes: Rich motion to approve, Eric 2nd, all in favor- Approved.

C. Public Comment: N/A

D. School Operations Report:

→ School Profile and Graduation Report reviewed by ED.

→ Student Discipline Report: No reported crimes last year. Overall, the 20-21 dropped 40%-70%. Some of that is related to remote school.

→ Enrollment and Student Attrition Report: Currently at 1,651 with four offers out for a target of 1,655 students. Average Daily Membership currently sits at 1,637, talks underway about adjusting the ADM calculation due to COVID . We had a higher attrition rate this year, primarily due to Geographic relocation and Programmatic.

→ Staff Attrition Report: 15 staff have left. Six of those were geographic relocation.

→ New Hires Report: Five new hires proposed by the ED (McLean, Krause, Campfield, Gardner, Hackett)- Kelly L, Motion, Rich 2nd, - All in favor- Approved.

→ Health and Safety Report:

- We have had 20 students test positive since the first day of school and 1 staff member, with an additional 26 student exposures due to those cases.
- School is following local Gaston County guidance on quarantine.

Review of Face Covering Policy: Legislative SB 654 requires that the Board must vote monthly on the Face Covering Policy = Leadership recommends to maintain / continue the current policy. Masks required indoors & on busses. -- Kelly L, Motion, Kelly D 2nd, - all in favor - Approved.

b. Legislative Report – SB 654

- Charter school must report and post annual report card.
- Flexibility must be granted to allow remote instruction for non-COVID related emergencies. The plan is to convert five days of remote instruction and count them towards learning.
- Planned virtual instruction- State has provided guidance on developing virtual instruction. Motion for the Board to authorizes ED to submit plan for virtual instruction in case it becomes necessary in the future, must be submitted by Oct. 1st to be approved. Kelly D motion, Eric 2nd, all in favor- Approved.

E. Sub-Committee Reports:

- a. Finance/Facilities: ADM numbers are on target, will review updated budget numbers in Oct.
- b. Academics: Upcoming meeting Sept 30th.
- c. SOAR: Currently north of \$40K for the Raptor Run.
- d. HR: Video investigation and action items still need to be addressed.
- a. Governance: The governance committee reviewed the by-law revisions and edited as necessary the significant changes reviewed during August meeting. The final version has been reviewed and approved by legal. Motion to Approve- Kelly D, Laura 2nd – All in favor - approved. Next step is to submit to OCS for final review & approval.
- b. School Operations & Facilities: nothing to report.

F. Closed Session (143-318.11.(a).(3): Kelly, motion, Eric 2nd- all in favor - approved. Enter closed session 6:55

- a. Motion to come out of closed session Laura, Kim 2nd – all in favor – approved. Closed session ended 7:54pm.
- b. The grievance escalated to the Board 5/18 has been closed, Board agrees with the findings and recommendations of the independent investigator, Communication to the family will be send Sept 14th by Kevin. Motion Laura, 2nd Kim – all in favor – approved {Kelly L was not in attendance for the vote}

G. Next Board Meeting: 10/11/2021

H. Adjournments: 7:56pm