



MICS Board of Directors Agenda 9-14-2020

Attendees Todd Porter, Kevin Wiley (remote), Kim Leppert (remote), Greg Snelson, Kelly Pledger, Rich Zinno, Brett Rhinehardt, Laura Jung, Kelly Loving, Eric LaForce.

Quorum Status: Yes

- I. Call to Order: 5:35pm
- II. Approval of minutes: Kelly motion to approve, Kelly L. 2nd, all in favor approved.
- III. Public Comment: Yes- Jenny Curry, Jennifer Sisom, Matt Lemier
- IV. Sub-Committee Reports
 - a. Finance: No Update
 - b. Facilities: No update
 - c. Governance: No Update
 - d. HR: Organized a group thank you for the Executive Director from the Board for the work and results through all the challenges since March.
 - e. Academics: 1st meeting of Academic subcommittee meeting will schedule next meeting shortly, likely early October. There are a couple parents interested in attending. Meeting details will be posted on the Board website.
 - f. SOAR:
 - i. Raptor Run - Scheduled for 10/2/20 - Moving to all online fundraising. Actual event scaled down for on-campus students, participating in smaller groups than in the past. Remote learners will be encouraged to participate at home and post pictures and videos on the PTO page. The PTO and RR committee developed new methodologies to capture shirt sizes, orders & participation levels. They've also developed new incentives that are better suited to a virtual world. SOAR chair/Brett is very proud of them.
 - ii. Budget - Staff and community support spending trending higher this year - planning as such. Also creating a bus replacement schedule to start tracking and planning for these larger ticket item replacements.
 - iii. New Membership - Kevin Wiley joined the SOAR Board and have another application from a new family whose child(ren) is in elementary school. If approved, membership would be at 8 members and have higher participation from the elementary school.
- V. School Operations Report
 - a. Enrollment Report: currently at 1589 to 1591.
 - b. School Opening Report:
 - a. Focus on 1) Safety, 2) learning. Both remote and in-person learning continue to evolve . School is always looking ways to continue to improve.
 - b. Changes in enrollment environment (remote vs. in-person) continue to be at principal discretion.
 - c. Annual Testing Plan Review: Reviewed annual state-required testing specifics. Brett motions to approve, Kelly 2nd, motion approved.

- d. Annual School Profile Report: The profile report is being updated and is an important way for colleges to learn about the school. The report has statistical data such as Graduation rates, SAT/ACT are above state averages, also includes scholarship dollars received by graduating students each year. Request by Todd Porter to put contact information of the guidance counselors.
- e. Staffing Report:
 - a. Annual attrition data review: State average 12%-14%. On average in this area is about 5.5% mobility rate (teachers moving). 19-20 staff attrition rate is 6.8% Goal is always mobility rate or lower.
 - b. New Hires: Three new hires; Kelly moves to approve, Eric 2nd. All in favor- Yes; Approved.
- f. Annual Discipline and Safety Report:
 - a. Reviewed 19-20 numbers in comparison to previous years. Positive behavior encouragement and changes such as SRO continue to improve outcomes.
 - b. Briefly discussed policy adjudication this year – for example, a remote learner could receive a referral.
- g. Title IX Law Update:

ED requested the Board create a committee that would review Title IX cases. Board will review requirements by next meeting to determine committee needs.
- h. Remote learning:
 - a. 100% of all MICS learners are logged into Google Classroom.
 - b. If any outbreak or other necessity requires a flip to 100% remote, the school has all the tools to provide full program to pivot quickly.

VI. Next Board Meeting: 10/12/2020

VII. Adournment: 6:58pm